

## 2025 ANNUAL BOARD EDUCATION COMPLIANCE REPORT

Government Code Section 31522.8 requires Board Members to complete 24 hours of Board Member education within the first two years of assuming office and for every subsequent two-year period thereafter. Government Code Section 53235.1 requires at least two hours of Ethics training within one year of assuming office and every two years thereafter. Board Policy requires at least two hours of Sexual Harassment Prevention training within six months of assuming office and every two years thereafter.

TRUSTEE	TWO-YEAR PERIOD OF COMPLIANCE	EDUCATION HOURS COMPLETED*	REMAINING HOURS REQUIRED	Ethics Education	Sexual Harassment Prevention Training
<b>Jason Whelen Elected by Safety Members</b>	07/01/25 - 06/30/27	26.0	Fulfilled	✓	✓
<b>Duffy, Michael Appointed by BOS</b>	01/01/25 - 12/31/26	4.5	19.5	✓	
<b>Kaisch, Sam Elected by General Members</b>	07/01/24-06/30/26	52.7	Fulfilled	✓	✓
<b>Keokham, Phonxay Ex-Officio Member</b>	09/17/24-09/16/26	67.4	Fulfilled	✓	✓
<b>McCray, Raymond Appointed by BOS</b>	01/01/25 - 12/31/26	23.3	0.7	✓	
<b>Nicholas, Emily Elected by General Members</b>	07/01/24-06/30/26	42.1	Fulfilled	✓	✓
<b>Moore, Steve Alternate Retired Member</b>	07/09/25-07/08/27	20.8	3.3	✓	✓
<b>Restuccia, Michael Appointed by BOS</b>	01/01/25-12/31/26	21.7	2.3	✓	✓
<b>Dhaliwal, Sonny Appointed by BOS</b>	04/11/25-04/10/27	7.3	16.7		
<b>Weydert, JC Elected by Retired Members</b>	07/01/25-06/30/27	50.8	Fulfilled	✓	✓

\* Education hours are based whether the topics comply with GC Section 31522.8, 53235.1 and SJCERA's Trustee Education Policy.

*Updated December 2025*