

EMPLOYER	BARGAINING UNIT
Waterloo-Morada Fire	X

2026 SAFETY MEMBER CONTRIBUTION RATES – TIER I

ENTRY AGE	MEMBER CONTRIBUTION RATE (%)	ENTRY AGE	MEMBER CONTRIBUTION RATE (%)
18	9.34 %	34	11.18 %
19	9.34	35	11.33
20	9.34	36	11.49
21	9.60	37	11.66
22	9.75	38	11.84
23	9.90	39	12.03
24	10.05	40	12.15
25	10.19	41	12.32
26	10.33	42	12.53
27	10.47	43	12.76
28	10.59	44	12.98
29	10.71	45	13.04
30	10.83	46	13.05
31	10.92	47	13.13
32	10.99	48	12.96
33	11.08	49 +	12.76