

EMPLOYER	BARGAINING UNIT
San Joaquin County	A, B, C, D, E, F, G, H, I, M, O, P, R, S, T, X
Mountain House	A, B, C, D, E, F

2026 GENERAL MEMBER CONTRIBUTION RATES – TIER I

ENTRY AGE	MEMBER CONTRIBUTION RATE (%)	ENTRY AGE	MEMBER CONTRIBUTION RATE (%)
16	5.49 %	36	7.61 %
17	5.49	37	7.78
18	5.49	38	7.95
19	5.49	39	8.16
20	5.49	40	8.32
21	5.60	41	7.45
22	5.73	42	8.68
23	5.86	43	8.85
24	5.99	44	9.05
25	6.11	45	9.24
26	6.24	46	9.42
27	6.37	47	9.52
28	6.49	48	9.63
29	6.62	49	9.74
30	6.76	50	9.85
31	6.89	51	9.86
32	7.02	52	9.90
33	7.15	53	9.80
34	7.30	54+	9.63
35	7.45		