

EMPLOYER	BARGAINING UNIT
Lathrop Manteca Fire	X

2026 SAFETY MEMBER CONTRIBUTION RATES – TIER I

****If hired prior to 07/01/2012:***

If hired 07/01/2012 or after:

ENTRY AGE	MEMBER CONTRIBUTION RATE	ENTRY AGE	MEMBER CONTRIBUTION RATE
18	10.91 %	18	12.34 %
19	10.91	19	12.34
20	10.91	20	12.34
21	11.19	21	12.60
22	11.36	22	12.75
23	11.53	23	12.90
24	11.71	24	13.05
25	11.88	25	13.19
26	12.04	26	13.33
27	12.19	27	13.47
28	12.34	28	13.59
29	12.48	29	13.71
30	12.64	30	13.83
31	12.74	31	13.92
32	12.84	32	13.99
33	12.97	33	14.08
34	13.08	34	14.18
35	13.26	35	14.33
36	13.45	36	14.49
37	13.66	37	14.66
38	13.87	38	14.84
39	14.10	39	15.03
40	14.26	40	15.15
41	14.47	41	15.32
42	14.73	42	15.53
43	15.01	43	15.76
44	15.27	44	15.98
45	15.33	45	16.04
46	15.35	46	16.05
47	15.43	47	16.13
48	15.21	48	15.96
49 +	14.93	49 +	15.76