

| EMPLOYER              | BARGAINING UNIT |
|-----------------------|-----------------|
| SJC Mosquito          | X               |
| SJ Historical Society | X               |
| LAFCO                 | C, X            |
| SJC Law Library       | X               |

### 2026 GENERAL MEMBER CONTRIBUTION RATES – TIER I

| ENTRY AGE | MEMBER<br>CONTRIBUTION RATE (%) | ENTRY AGE | MEMBER<br>CONTRIBUTION RATE (%) |
|-----------|---------------------------------|-----------|---------------------------------|
| 16        | 5.04%                           | 36        | 7.01 %                          |
| 17        | 5.04                            | 37        | 7.16                            |
| 18        | 5.04                            | 38        | 7.33                            |
| 19        | 5.04                            | 39        | 7.51                            |
| 20        | 5.04                            | 40        | 7.67                            |
| 21        | 5.15                            | 41        | 7.84                            |
| 22        | 5.27                            | 42        | 8.00                            |
| 23        | 5.39                            | 43        | 8.17                            |
| 24        | 5.51                            | 44        | 8.35                            |
| 25        | 5.63                            | 45        | 8.52                            |
| 26        | 5.75                            | 46        | 8.70                            |
| 27        | 5.87                            | 47        | 8.79                            |
| 28        | 5.98                            | 48        | 8.88                            |
| 29        | 6.09                            | 49        | 8.98                            |
| 30        | 6.23                            | 50        | 9.09                            |
| 31        | 6.35                            | 51        | 9.10                            |
| 32        | 6.46                            | 52        | 9.13                            |
| 33        | 6.59                            | 53        | 9.04                            |
| 34        | 6.72                            | 54+       | 8.89                            |
| 35        | 6.85                            |           |                                 |