

EMPLOYER	BARGAINING UNIT
San Joaquin County	A, B, C, H, J, K, L, N, Q, U

2026 SAFETY MEMBER CONTRIBUTION RATES – TIER I

ENTRY AGE	MEMBER CONTRIBUTION RATE (%)	ENTRY AGE	MEMBER CONTRIBUTION RATE (%)
18	10.91 %	34	13.08 %
19	10.91	35	13.26
20	10.91	36	13.45
21	11.19	37	13.66
22	11.36	38	13.87
23	11.53	39	14.10
24	11.71	40	14.26
25	11.88	41	14.47
26	12.04	42	14.73
27	12.19	43	15.01
28	12.34	44	15.27
29	12.48	45	15.33
30	12.64	46	15.35
31	12.74	47	15.43
32	12.84	48	15.21
33	12.97	49 +	14.93