

## **San Joaquin County Employees' Retirement Association**

**GASB 67/68 Report  
as of December 31, 2024**

**Produced by Cheiron  
April 2025**

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***Via Electronic Mail***

April 30, 2025

Retirement Board of San Joaquin  
County Employees' Retirement Association  
220 East Channel Street  
Stockton, California 95202

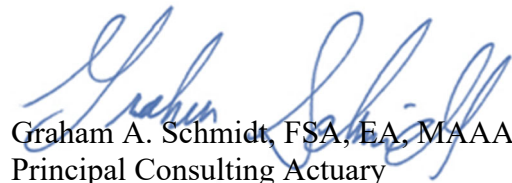
Dear Members of the Board:

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the San Joaquin County Employees' Retirement Association (SJCERA, the System, the Fund, the Plan) and under GASB 68 for the County of San Joaquin and the other participating employers. This information includes:

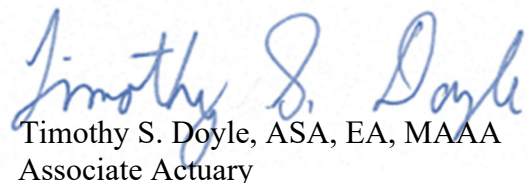
- Projection of SJCERA's Total Pension Liability from the valuation date to the measurement date,
- Note disclosures and required supplementary information under GASB 67 for SJCERA,
- Determination of collective amounts under GASB 68, and
- Schedules for the financial reporting of participating employers under GASB 68.

If you have any questions about the report or would like additional information, please let us know.

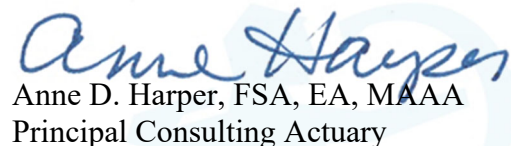
Sincerely,  
Cheiron

A handwritten signature in blue ink that reads "Graham A. Schmidt".

Graham A. Schmidt, FSA, EA, MAAA, FCA  
Principal Consulting Actuary

A handwritten signature in blue ink that reads "Timothy S. Doyle".

Timothy S. Doyle, ASA, EA, MAAA  
Associate Actuary

A handwritten signature in blue ink that reads "Anne D. Harper".

Anne D. Harper, FSA, EA, MAAA  
Principal Consulting Actuary

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION I – BOARD SUMMARY**

**Highlights**

The measurement date for the San Joaquin County Employees' Retirement Association (SJCERA) is December 31, 2024. Measurements are based on the fair value of assets as of December 31, 2024 and the Total Pension Liability as of the valuation date, December 31, 2023, updated to December 31, 2024. There were no significant events between the valuation date and the measurement date, so the update procedures consisted of the addition of service cost and interest cost offset by actual benefit payments.

Effective January 1, 2017, the County began making additional employer contributions above the Actuarial Determined Contribution to increase funding to the Plan. The County made an additional contribution of \$27.3 million in 2024. The Superior Court of California County of San Joaquin also began making additional employer contributions to the Plan in 2019 and made an additional contribution of \$1.5 million in 2024. Effective October 16, 2018, the San Joaquin Mosquito and Vector Control District began making additional employer contributions above the Actuarial Determined Contribution and contributed \$100,000 in 2024.

The value of the Plan's Net Fiduciary Position includes \$288.2 million for all three separately tracked Additional Contribution Reserves (County, Superior Courts, and Mosquito and Vector Control District), including interest credits. Under GASB 68 reporting, these Additional Contribution Reserves are allocated directly to the County, Superior Court, and Mosquito District and offsets their Net Pension Liability (NPL) with no impact on the other employers' NPL.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION I – BOARD SUMMARY**

The table below provides a summary of the key collective results during this measurement period.

Table I-1 Summary of Collective Results			
		Measurement Date	
		12/31/2024	12/31/2023
Net Pension Liability	\$	1,505,841,141	\$ 1,670,601,243
Deferred Outflows		(220,947,036)	(362,496,494)
Deferred Inflows		42,045,669	76,484,698
Net Impact on Statement of Net Position	\$	1,326,939,774	\$ 1,384,589,447
Pension Expense (\$ Amount)	\$	265,598,556	\$ 235,859,291
Pension Expense (% of Payroll)		45.65%	44.04%

The Net Pension Liability (NPL) decreased approximately \$164.8 million since the prior measurement date, due to investment gains and contributions (including additional contributions by the County, Superior Courts, and Mosquito and Vector Control District), offset by experience losses. The investment gains are recognized over five years, and the liability experience losses are recognized over the average remaining service life, which is now five years.

Unrecognized amounts are reported as deferred inflows and deferred outflows. As of the end of the reporting year, SJCERA and its participating employers would report a Net Pension Liability of \$1,505,841,141, Deferred Inflows of \$42,045,669, and Deferred Outflows of \$220,947,036. Consequently, the net impact on the aggregate of participating employers' Statements of Net Position due to SJCERA would be \$1,326,939,774 at the end of the measurement year ( $\$1,505,841,141 + \$42,045,669 - \$220,947,036$ ). In addition, any contributions between the measurement date and each individual employer's reporting date would be reported as deferred outflows to offset the cash outflow reported.

For the measurement year ending December 31, 2024, the collective annual pension expense is \$265,598,556 or 45.65% of covered payroll. This amount is not related to participating employers' contributions to SJCERA (\$323,248,229) but instead represents the change in the net impact on participating employer's Statements of Net Position plus employer contributions ( $\$1,326,939,774 - \$1,384,589,447 + \$323,248,229$ ).

The collective pension expense increased by \$29.7 million from the prior year. Volatility in the pension expense from year to year is generally to be expected. It will largely be driven by investment gains or losses, but other changes can also have a significant impact, such as the impact of assumption changes. A breakdown of the components of the net pension expense is shown in Table VI-5 of this report.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION II – CERTIFICATION**

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the San Joaquin County Employees' Retirement Association (SJCERA) and under GASB 68 for the employers that participate in SJCERA. This report is for the use of SJCERA, the participating employers, and their auditors in preparing financial reports in accordance with applicable law and accounting requirements. This report is not appropriate for other purposes, including the measurement of funding requirements for SJCERA and estimating the price to settle SJCERA's obligations.

In preparing our report, we relied on information (some oral and some written) supplied by SJCERA. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

Cheiron utilizes ProVal, an actuarial valuation application leased from Winklevoss Technologies (WinTech) to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal and have a basic understanding of it and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this report.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices that are consistent with our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared for SJCERA for the purposes described herein and for the use by the plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Graham A. Schmidt, FSA, EA, MAAA, FCA  
Principal Consulting Actuary

Timothy S. Doyle, ASA, EA, MAAA  
Associate Actuary

Anne D. Harper, FSA, EA, MAAA  
Principal Consulting Actuary

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION III – DETERMINATION OF DISCOUNT RATE**

The discount rate used to measure the Total Pension Liability was 6.75%.

We have assumed that the employees will continue to contribute to the Plan at the required rates and the employers will continue the historical and legally required practice of contributing to the Plan based on an Actuarially Determined Contribution, reflecting a payment equal to annual normal cost, a portion of the expected administrative expenses, an amortization payment for the extraordinary losses of 2008 over a closed period (15 years remaining as of December 31, 2023), and an amount necessary to amortize the remaining December 31, 2013 Unfunded Actuarial Liability as a level percentage of payroll over a closed period (9 years remaining as of December 31, 2023). Any subsequent unexpected change in the Unfunded Actuarial Liability (UAL) after December 31, 2013 is amortized over 15 years, with new amortization layers each year. The amortization period for each layer of the remaining UAL will decrease each year.

We have not performed a formal cash flow projection as described under Paragraph 41 of GASB Statement 67. However, Paragraph 43 allows for alternative methods to confirm the sufficiency of the Net Position if the evaluations “can be made with sufficient reliability without a separate projection of cash flows into and out of the pension plan...” In our professional judgment, adherence to the actuarial funding policy described above will result in the pension plan’s projected Fiduciary Net Position being greater than or equal to the benefit payments projected for each future period.

Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION IV – PROJECTION OF TOTAL PENSION LIABILITY**

The Total Pension Liability (TPL) at the end of the measurement year, December 31, 2024, is measured as of a valuation date of December 31, 2023 and projected to December 31, 2024. The TPL shown in the prior GASB report was measured as of January 1, 2023 and projected to December 31, 2023. Because the TPLs are based on different valuations, the December 31, 2023 TPL will not match the amounts measured as of December 31, 2023 that are shown in this exhibit.

There were no significant events during the projection period of which we are aware.

The table below shows the projection of the TPL at discount rates equal to the rate used for disclosure and plus and minus one percent from the rate used for disclosure.

Table IV-1 Projection of Collective Total Pension Liability from Valuation to Measurement Date			
Discount Rate	5.75%	6.75%	7.75%
<b>Valuation Collective Total Pension Liability, 12/31/2023</b>			
Actives	\$ 2,324,367,111	\$ 1,956,084,637	\$ 1,659,398,999
Deferred Vested	267,504,569	226,036,492	193,820,328
Retirees	4,142,243,008	3,758,382,100	3,433,206,691
<b>Total</b>	<b>\$ 6,734,114,688</b>	<b>\$ 5,940,503,229</b>	<b>\$ 5,286,426,018</b>
<b>Service Cost</b>	174,489,256	136,489,340	108,037,550
<b>Benefit Payments</b>	307,250,164	307,250,164	307,250,164
<b>Interest</b>	383,448,063	395,314,894	402,122,563
<b>Collective Total Pension Liability, 12/31/2024</b>	<b>\$ 6,984,801,843</b>	<b>\$ 6,165,057,299</b>	<b>\$ 5,489,335,967</b>



**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION V – GASB 67 REPORTING INFORMATION**

**Note Disclosures**

The table below shows the changes in the Total Pension Liability, the Plan Fiduciary Net Position (i.e., fair value of System assets), and the Net Pension Liability during the measurement year.

Table V-1 Change in Collective Net Pension Liability*				
	Increase (Decrease)			
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)	
<b>Balances at 12/31/2023</b>	\$ 5,886,299,407	\$ 4,215,698,164	\$ 1,670,601,243	
<b>Changes for the year:</b>				
Service cost	136,489,340		136,489,340	
Interest	391,656,136		391,656,136	
Changes of benefits	0		0	
Differences between expected and actual experience	57,862,580		57,862,580	
Changes of assumptions	0		0	
Contributions - employer		323,248,229	(323,248,229)	
Contributions - member		58,873,823	(58,873,823)	
Transfer from healthcare plan		230,456	(230,456)	
Net investment income		375,661,637	(375,661,637)	
Benefit payments	(307,250,164)	(307,250,164)	0	
Administrative expense		(7,245,987)	7,245,987	
<b>Net changes</b>	<u>278,757,892</u>	<u>443,517,994</u>	<u>(164,760,102)</u>	
<b>Balances at 12/31/2024</b>	<u>\$ 6,165,057,299</u>	<u>\$ 4,659,216,158</u>	<u>\$ 1,505,841,141</u>	

\* Numbers may not sum to total due to rounding.

During the measurement year, the collective NPL decreased by approximately \$164.8 million. The service cost and interest cost increased the collective NPL by approximately \$528.1 million, while contributions, investment income, and plan transfers offset by administrative expenses decreased the collective NPL by an additional \$750.8 million.

Differences between expected and actual experience increased the NPL by approximately \$57.9 million.

The TPL as of December 31, 2024 was based upon the same data, actuarial methods and assumptions, and plan provisions as were used in the actuarial valuation as of December 31, 2023, and which are summarized in the actuarial valuation report as of December 31, 2023. The TPL no longer includes an estimate of liabilities for the Post-82 Settlement benefits, as payments from the reserve were suspended in 2017.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION V – GASB 67 REPORTING INFORMATION**

Changes in the discount rate affect the measurement of the TPL. Lower discount rates produce a higher TPL and higher discount rates produce a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. The table below shows the sensitivity of the collective NPL to the discount rate.

<p style="text-align: center;"><b>Table V-2</b> <b>Sensitivity of Collective Net Pension Liability to Changes in Discount Rate*</b></p>			
	<b>1% Decrease 5.75%</b>	<b>Discount Rate 6.75%</b>	<b>1% Increase 7.75%</b>
Total Pension Liability	\$ 6,984,801,843	\$ 6,165,057,299	\$ 5,489,335,967
Plan Fiduciary Net Position	<u>4,659,216,158</u>	<u>4,659,216,158</u>	<u>4,659,216,158</u>
Collective Net Pension Liability	<u>\$ 2,325,585,685</u>	<u>\$ 1,505,841,141</u>	<u>\$ 830,119,809</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	66.7%	75.6%	84.9%

\* Numbers may not sum to total due to rounding.

A one percent decrease in the discount rate increases the TPL by approximately 13% and increases the collective NPL by approximately 54%. A one percent increase in the discount rate decreases the TPL by approximately 11% and decreases the collective NPL by approximately 45%.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION V – GASB 67 REPORTING INFORMATION**

**Required Supplementary Information**

The schedule below shows the changes in collective NPL and related ratios required by GASB for the last 10 years.

Table V-3 Schedule of Changes in Collective Net Pension Liability and Related Ratios*										
	FYE 2024	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019	FYE 2018	FYE 2017	FYE 2016	FYE 2015
<b>Total Pension Liability</b>										
Service cost (MOY)	\$ 136,489,340	\$ 124,642,194	\$ 118,695,366	\$ 116,888,677	\$ 115,229,486	\$ 110,608,926	\$ 103,300,553	\$ 98,438,144	\$ 92,857,369	\$ 94,377,630
Interest (includes interest on service cost)	391,656,136	366,899,543	356,415,938	360,520,733	350,095,503	337,480,353	325,161,265	308,566,601	295,197,992	280,581,484
Changes of benefit terms	0	0	0	0	0	0	0	0	0	0
Differences between expected and actual experience	57,862,580	168,153,229	(37,863,999)	(17,017,994)	(58,571,957)	4,950,114	(49,383,683)	37,219,673	(10,171,368)	(25,752,670)
Changes of assumptions	0	0	(58,741,183)	0	135,011,307	16,016,526	81,854,664	0	87,601,669	0
Benefit payments, including refunds of member contributions	(307,250,164)	(290,537,671)	(279,363,795)	(265,965,599)	(251,551,677)	(236,350,072)	(221,443,668)	(205,406,970)	(194,719,177)	(181,468,913)
<b>Net change in total pension liability</b>	<b>\$ 278,757,892</b>	<b>\$ 369,157,295</b>	<b>\$ 99,142,327</b>	<b>\$ 194,425,817</b>	<b>\$ 290,212,662</b>	<b>\$ 232,705,847</b>	<b>\$ 239,489,131</b>	<b>\$ 238,817,448</b>	<b>\$ 270,766,485</b>	<b>\$ 167,737,531</b>
<b>Total pension liability - beginning</b>	<b><u>5,886,299,407</u></b>	<b><u>5,517,142,112</u></b>	<b><u>5,417,999,785</u></b>	<b><u>5,223,573,968</u></b>	<b><u>4,933,361,306</u></b>	<b><u>4,700,655,459</u></b>	<b><u>4,461,166,328</u></b>	<b><u>4,222,348,880</u></b>	<b><u>3,951,582,395</u></b>	<b><u>3,783,844,864</u></b>
<b>Total pension liability - ending</b>	<b><u>\$ 6,165,057,299</u></b>	<b><u>\$ 5,886,299,407</u></b>	<b><u>\$ 5,517,142,112</u></b>	<b><u>\$ 5,417,999,785</u></b>	<b><u>\$ 5,223,573,968</u></b>	<b><u>\$ 4,933,361,306</u></b>	<b><u>\$ 4,700,655,459</u></b>	<b><u>\$ 4,461,166,328</u></b>	<b><u>\$ 4,222,348,880</u></b>	<b><u>\$ 3,951,582,395</u></b>
<b>Plan fiduciary net position</b>										
Contributions - employer	\$ 323,248,229	\$ 292,752,311	\$ 269,080,047	\$ 306,662,635	\$ 240,700,988	\$ 225,528,756	\$ 208,757,572	\$ 200,051,742	\$ 159,122,523	\$ 150,371,556
Contributions - member	58,873,823	54,934,141	47,405,308	43,455,640	40,568,995	38,098,688	35,377,951	33,634,906	30,117,408	29,026,901
Transfer from healthcare plan	230,456	(219,676)	224,628	270,570	172,041	299,014	324,269	364,714	293,779	378,969
Net investment income	375,661,637	347,666,062	(412,759,726)	572,291,948	276,996,530	380,674,528	(56,397,598)	299,960,693	151,114,788	(47,339,750)
Benefit payments, including refunds of member contributions	(307,250,164)	(290,537,671)	(279,363,795)	(265,965,599)	(251,551,677)	(236,350,072)	(221,443,668)	(205,406,970)	(194,719,177)	(181,468,913)
Administrative expense	(7,245,987)	(6,649,765)	(5,621,704)	(4,639,439)	(4,536,455)	(4,931,163)	(4,865,082)	(4,118,578)	(4,369,744)	(4,075,745)
<b>Net change in plan fiduciary net position</b>	<b>\$ 443,517,994</b>	<b>\$ 397,945,402</b>	<b>\$ (381,035,242)</b>	<b>\$ 652,075,755</b>	<b>\$ 302,350,422</b>	<b>\$ 403,319,751</b>	<b>\$ (38,246,555)</b>	<b>\$ 324,486,507</b>	<b>\$ 141,559,577</b>	<b>\$ (53,106,982)</b>
<b>Plan fiduciary net position - beginning</b>	<b><u>4,215,698,164</u></b>	<b><u>3,817,752,762</u></b>	<b><u>4,198,788,004</u></b>	<b><u>3,546,712,249</u></b>	<b><u>3,244,361,827</u></b>	<b><u>2,841,042,076</u></b>	<b><u>2,879,288,631</u></b>	<b><u>2,554,802,124</u></b>	<b><u>2,413,242,547</u></b>	<b><u>2,466,349,529</u></b>
<b>Plan fiduciary net position - ending</b>	<b><u>\$ 4,659,216,158</u></b>	<b><u>\$ 4,215,698,164</u></b>	<b><u>\$ 3,817,752,762</u></b>	<b><u>\$ 4,198,788,004</u></b>	<b><u>\$ 3,546,712,249</u></b>	<b><u>\$ 3,244,361,827</u></b>	<b><u>\$ 2,841,042,076</u></b>	<b><u>\$ 2,879,288,631</u></b>	<b><u>\$ 2,554,802,124</u></b>	<b><u>\$ 2,413,242,547</u></b>
<b>Net pension liability - ending</b>	<b><u>\$ 1,505,841,141</u></b>	<b><u>\$ 1,670,601,243</u></b>	<b><u>\$ 1,699,389,350</u></b>	<b><u>\$ 1,219,211,781</u></b>	<b><u>\$ 1,676,861,719</u></b>	<b><u>\$ 1,688,999,479</u></b>	<b><u>\$ 1,859,613,383</u></b>	<b><u>\$ 1,581,877,697</u></b>	<b><u>\$ 1,667,546,755</u></b>	<b><u>\$ 1,538,339,848</u></b>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	75.57%	71.62%	69.20%	77.50%	67.90%	65.76%	60.44%	64.54%	60.51%	61.07%
<b>Covered payroll</b>	\$ 581,811,177	\$ 535,509,779	\$ 484,055,752	\$ 470,179,036	\$ 460,456,931	\$ 453,710,584	\$ 436,763,447	\$ 425,886,951	\$ 392,227,314	\$ 396,136,470
<b>Net pension liability as a percentage of covered payroll</b>	258.82%	311.96%	351.07%	259.31%	364.17%	372.26%	425.77%	371.43%	425.15%	388.34%

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION V – GASB 67 REPORTING INFORMATION**

The following schedule shows information on the Actuarially Determined Contribution (ADC) and related contributions.

Table V-4 Schedule of Collective Employer Contributions										
	FYE 2024	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019	FYE 2018	FYE 2017	FYE 2016	FYE 2015
Actuarially Determined Contribution	\$ 294,396,100	\$ 266,112,389	\$ 245,967,122	\$ 233,148,239	\$ 218,611,737	\$ 203,058,574	\$ 188,322,653	\$ 179,824,882	\$ 159,122,523	\$ 150,371,556
Contributions in Relation to the										
Actuarially Determined Contribution	<u>323,248,229</u>	<u>292,752,311</u>	<u>269,080,047</u>	<u>306,662,635</u>	<u>240,700,988</u>	<u>225,528,756</u>	<u>208,757,572</u>	<u>200,051,742</u>	<u>159,122,523</u>	<u>150,371,556</u>
Contribution Deficiency/(Excess)	<u>\$ (28,852,129)</u>	<u>\$ (26,639,922)</u>	<u>\$ (23,112,925)</u>	<u>\$ (73,514,396)</u>	<u>\$ (22,089,251)</u>	<u>\$ (22,470,182)</u>	<u>\$ (20,434,919)</u>	<u>\$ (20,226,860)</u>	<u>\$ 0</u>	<u>\$ 0</u>
Covered Payroll	\$ 581,811,177	\$ 535,509,779	\$ 484,055,752	\$ 470,179,036	\$ 460,456,931	\$ 453,710,584	\$ 436,763,447	\$ 425,886,951	\$ 392,227,314	\$ 396,136,470
Contributions as a Percentage of Covered Payroll	55.56%	54.67%	55.59%	65.22%	52.27%	49.71%	47.80%	46.97%	40.57%	37.96%

The notes below summarize the key methods and assumptions used to determine the ADC for FYE 2024.

**Notes to Schedule**

Valuation Date 1/1/2023  
Timing Actuarially determined contribution rates are calculated based on the actuarial valuation one year prior to the beginning of the plan year

**Key Methods and Assumptions Used to Determine Contribution Rates for the Year Ending December 31, 2024:**

Actuarial cost method Entry Age Normal  
Asset valuation method Actuarial value: Excess earnings smoothed over five years, 80% / 120% corridor around market value  
Amortization method As of January 1, 2015, level percentage of payroll with separate periods for remaining 1/1/2014 UAL (10 years as of 1/1/2023), Extraordinary Actuarial Gains or Losses (16 years for 2008 losses as of 1/1/2023), and any future actuarial gains and losses over 15 years  
Discount rate 6.75% net of investment expenses  
Amortization growth rate 3.00%  
Price inflation 2.75%  
Salary increases 3.00% plus merit component based on employee classification and years of service  
Mortality Sex distinct tables from the CALPERS 2021 mortality tables, with generational mortality improvements projected from 2017 using 80% of Projection Scale MP-2020

A complete description of the methods and assumptions used to determine contribution rates for the year ending December 31, 2024 can be found in the January 1, 2023 Actuarial Valuation Report.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
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**SECTION VI – GASB 68 COLLECTIVE INFORMATION**

Employers that participate in SJCERA were required to implement GASB 68 for their first fiscal year that commenced after June 15, 2014. The amounts reported as of their fiscal year end (their reporting date) must be based on a measurement date not more than 12 months prior to their reporting date. For employers with a reporting date of June 30, their 2025 disclosures can be based on the December 31, 2024 measurement date.

Because SJCERA is a cost-sharing multiple-employer pension plan, each employer participating in SJCERA must reflect a portion of the collective Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows in its financial statements. This section develops the collective amounts that are allocated to participating employers.

The impact of experience gains or losses and assumption changes on the TPL are recognized in expense over the average expected remaining service life of all active and inactive members of SJCERA. As of the measurement date, the remaining service life is 4.51 years, which has been rounded to five years for determining the recognition period. It was four years in 2023.

The table below summarizes the current balances of collective deferred outflows and deferred inflows of resources along with the net recognition over the next five years.

Table VI-1		
Schedule of Collective Deferred Inflows and Outflows of Resources		
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 130,366,679	\$ 18,549,197
Changes in assumptions	0	23,496,472
Net difference between projected and actual earnings on pension plan investments	90,580,357	0
<b>Total</b>	<b>\$ 220,947,036</b>	<b>\$ 42,045,669</b>
Amounts reported as deferred outflows and deferred inflows of resources will be recognized in pension expense as follows:		
<b>Measurement year ended December 31:</b>		
2025	\$ 70,647,554	
2026	138,306,534	
2027	(23,856,968)	
2028	(6,195,753)	
2029	0	
Thereafter	0	

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**SECTION VI – GASB 68 COLLECTIVE INFORMATION**

The following tables provide details on the current balances of deferred inflows and outflows of resources along with the recognition of each base for each of the current and following five years, as well as the total for any years thereafter.

Table VI-2 Recognition of Experience (Gains) and Losses											
Experience Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	2024	2025	2026	2027	2028	2029	Thereafter
2024	5.0	\$ 57,862,580	\$ 57,862,580	\$ 46,290,064	\$ 11,572,516	\$ 11,572,516	\$ 11,572,516	\$ 11,572,516	\$ 11,572,516	\$ 0	\$ 0
2023	4.0	168,153,229	126,114,922	84,076,615	42,038,307	42,038,307	42,038,308	0	0	0	0
2022	5.0	(37,863,999)	(22,718,399)	(15,145,599)	(7,572,800)	(7,572,800)	(7,572,799)	0	0	0	0
2021	5.0	(17,017,994)	(6,807,197)	(3,403,598)	(3,403,599)	(3,403,598)	0	0	0	0	0
2020	5.0	(58,571,957)	(11,714,393)	0	(11,714,393)	0	0	0	0	0	0
Deferred Outflows			183,977,502	130,366,679	53,610,823	53,610,823	53,610,824	11,572,516	11,572,516	0	0
Deferred (Inflows)			(41,239,989)	(18,549,197)	(22,690,792)	(10,976,398)	(7,572,799)	0	0	0	0
Net Change in Pension Expense			\$ 142,737,513	\$ 111,817,482	\$ 30,920,031	\$ 42,634,425	\$ 46,038,025	\$ 11,572,516	\$ 11,572,516	\$ 0	\$ 0

Table VI-3 Recognition of Assumption Changes											
Change Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	2024	2025	2026	2027	2028	2029	Thereafter
2024	5.0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
2023	4.0	0	0	0	0	0	0	0	0	0	0
2022	5.0	(58,741,183)	(35,244,709)	(23,496,472)	(11,748,237)	(11,748,237)	(11,748,235)	0	0	0	0
2021	5.0	0	0	0	0	0	0	0	0	0	0
2020	5.0	135,011,307	27,002,263	0	27,002,263	0	0	0	0	0	0
Deferred Outflows			27,002,263	0	27,002,263	0	0	0	0	0	0
Deferred (Inflows)			(35,244,709)	(23,496,472)	(11,748,237)	(11,748,237)	(11,748,235)	0	0	0	0
Net Change in Pension Expense			\$ (8,242,446)	\$ (23,496,472)	\$ 15,254,026	\$ (11,748,237)	\$ (11,748,235)	\$ 0	\$ 0	\$ 0	\$ 0

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**SECTION VI – GASB 68 COLLECTIVE INFORMATION**

Table VI-4 Recognition of Investment (Gains) and Losses										
Experience Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	2024	2025	Recognition Year		2028	Thereafter
							2026	2027		
2024	5.0	\$ (88,841,349)	\$ (88,841,349)	\$ (71,073,079)	\$ (17,768,270)	\$ (17,768,270)	\$ (17,768,270)	\$ (17,768,270)	\$ (17,768,269)	\$ 0
2023	5.0	(88,306,066)	(70,644,853)	(52,983,640)	(17,661,213)	(17,661,213)	(17,661,213)	(17,661,214)	0	0
2022	5.0	697,231,135	418,338,681	278,892,454	139,446,227	139,446,227	139,446,227	0	0	0
2021	5.0	(321,276,886)	(128,510,755)	(64,255,378)	(64,255,377)	(64,255,378)	0	0	0	0
2020	5.0	(49,018,824)	(9,803,764)	0	(9,803,764)	0	0	0	0	0
Net Change in Pension Expense			\$ 120,537,960	\$ 90,580,357	\$ 29,957,603	\$ 39,761,366	\$ 104,016,744	\$ (35,429,484)	\$ (17,768,269)	\$ 0

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The collective annual pension expense recognized by the participating employers can be calculated two different ways. First, it is the change in the amounts reported on the participating employers' Statements of Net Position that relate to SJCERA and are not attributable to employer contributions. That is, it is the change in collective NPL plus the changes in collective deferred outflows and inflows plus participating employer contributions.

Alternatively, annual pension expense can be calculated by its individual components. While GASB does not require or suggest the organization of the individual components shown below, we believe it helps to understand the level and volatility of the collective pension expense.

<b>Table VI-5 Calculation of Collective Pension Expense*</b>		
	Measurement Year Ending	
	2024	2023
Change in Net Pension Liability	\$ (164,760,102)	\$ (28,788,107)
Change in Deferred Outflows	141,549,458	6,334,114
Change in Deferred Inflows	(34,439,029)	(34,439,027)
Employer Contributions	<u>323,248,229</u>	<u>292,752,311</u>
<b>Pension Expense</b>	<b>\$ 265,598,556</b>	<b>\$ 235,859,291</b>
<b>Pension Expense as % of Payroll</b>	<b>45.65%</b>	<b>44.04%</b>
<b>Operating Expenses</b>		
Service cost	\$ 136,489,340	\$ 124,642,194
Employee contributions	(58,873,823)	(54,934,141)
Transfers	(230,456)	219,676
Administrative expenses	<u>7,245,987</u>	<u>6,649,765</u>
Total	\$ 84,631,048	\$ 76,577,494
<b>Financing Expenses</b>		
Interest cost	\$ 391,656,136	\$ 366,899,543
Expected return on assets	<u>(286,820,288)</u>	<u>(259,359,996)</u>
Total	\$ 104,835,848	\$ 107,539,547
<b>Changes</b>		
Benefit changes	\$ 0	\$ 0
Recognition of assumption changes	15,254,026	18,457,330
Recognition of liability gains and losses	30,920,031	20,337,539
Recognition of investment gains and losses	<u>29,957,603</u>	<u>12,947,381</u>
Total	\$ 76,131,660	\$ 51,742,250
<b>Pension Expense</b>	<b>\$ 265,598,556</b>	<b>\$ 235,859,291</b>

\* Numbers may not sum to total due to rounding.



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Operating expenses are items directly attributable to the operation of the plan during the measurement year. Service cost less employee contributions and other transfers represents the increase in employer-provided benefits attributable to the year, and administrative expenses are the cost of operating SJCERA for the year.

Financing expenses equal the interest on the Total Pension Liability less the expected return on assets. Since the discount rate is equal to the long-term expected return on assets, the financing expense is just the interest on the Net Pension Liability, adjusted for cash flow timing.

The recognition of changes will drive most of the volatility in pension expense from year to year. It includes any changes in benefits made during the year and the recognized amounts due to assumption changes, gains, or losses on the TPL, and investment gains or losses.

The total collective pension expense increased by about \$29.7 million with an increase of \$24.4 million attributable to the recognition of changes, an increase of \$8.0 million attributable to an increase in operating expenses, and a \$2.7 million decrease in financing expenses.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
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**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

**Proportionate Shares**

Because SJCERA is a cost-sharing multiple-employer pension plan, each employer participating in SJCERA must reflect a portion of the collective Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows in its financial statements. GASB 68 requires that the Proportionate Share for each employer shall be determined based on the “employer’s projected long-term contribution effort to the pension ... as compared to the total projected long-term contribution effort of all employers ...”

The following schedules include the proportionate shares for each employer, reflecting a methodology that allocates the NPL and Pension Expense based on each employer’s share of the Unfunded Liability amortization payments. In Table VII-1, each employer’s amortization share as of December 31, 2024 is determined by multiplying the actual pensionable payroll for the current Plan year by the employer’s amortization rate from the most recent actuarial valuation report (the report as of December 31, 2023). Beginning with the FYE 2017 report, the proportionate shares were adjusted to account for additional contributions made by the County of San Joaquin, the San Joaquin Mosquito and Vector Control District, and the Superior Court.

Table VII-1 Determination of Employers' Proportionate Share (As of December 31, 2024)											
Employer	Unfunded Liability Amortization Rate (from the December 31, 2023 Actuarial Valuation)				Pensionable Payroll				Amortization Share (Rate x Pay)	Proportionate Share	Adjusted Proportionate Share*
	General	General	Safety	Safety	General	General	Safety	Safety			
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2			
County of San Joaquin	29.57%	29.57%	67.25%	67.25%	\$ 164,155,923	\$ 294,767,428	\$ 43,433,430	\$ 42,068,345	\$ 193,203,579	93.5262%	92.8426%
Superior Courts	29.57%	29.57%	67.25%	67.25%	11,350,200	10,801,886	0	0	6,550,372	3.1709%	3.2733%
Manteca-Lathrop Rural Fire Protection District	29.57%	29.57%	67.25%	67.25%	0	458,746	2,467,298	1,857,787	3,044,271	1.4737%	1.7558%
Waterloo-Morada Rural Fire Protection District	29.57%	29.57%	67.25%	67.25%	0	0	581,905	1,245,950	1,229,232	0.5950%	0.7089%
Tracy Public Cemetery District	29.57%	29.57%	67.25%	67.25%	0	417,754	0	0	123,530	0.0598%	0.0712%
SJC Mosquito & Vector Control District	29.57%	29.57%	67.25%	67.25%	1,535,347	1,744,823	0	0	969,946	0.4695%	0.5084%
SJC Historical Society & Museum	29.57%	29.57%	67.25%	67.25%	59,197	330,614	0	0	115,267	0.0558%	0.0665%
Mountain House Community Services District	29.57%	29.57%	67.25%	67.25%	1,021,862	3,202,648	0	0	1,249,188	0.6047%	0.7204%
Local Agency Formation Commission	29.57%	29.57%	67.25%	67.25%	0	223,684	0	0	66,143	0.0320%	0.0381%
San Joaquin County Law Library	29.57%	29.57%	67.25%	67.25%	0	86,349	0	0	25,533	0.0124%	0.0148%
<b>Total</b>					<b>\$178,122,529</b>	<b>\$312,033,932</b>	<b>\$ 46,482,633</b>	<b>\$ 45,172,082</b>	<b>\$206,577,061</b>	<b>100.0000%</b>	<b>100.0000%</b>

\* Adjusted for additional contributions made by the County, Superior Courts, and Mosquito and Vector Control District.

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**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below shows the proportionate share of the collective NPL (under three discount rates), the collective deferred outflows, the collective deferred inflows, and the collective pension expense allocated to each participating employer as of December 31, 2024.

<p style="text-align: center;"><b>Table VII-2 Schedule of Employers' Proportionate Share of Collective Amounts at December 31, 2024*</b></p>							
<b>Employer</b>	<b>Adjusted Proportionate Share</b>	<b>Share of NPL @ 5.75%</b>	<b>Share of NPL @ 6.75%</b>	<b>Share of NPL @ 7.75%</b>	<b>Share of Deferred Outflows</b>	<b>Share of Deferred Inflows</b>	<b>Pension Expense</b>
County of San Joaquin	92.8426%	2,159,134,396	1,398,062,184	770,704,878	205,132,990	39,036,296	246,588,626
Superior Courts	3.2733%	76,123,845	49,290,989	27,172,472	7,232,302	1,376,289	8,693,889
Manteca-Lathrop Rural Fire Protection District	1.7558%	40,831,610	26,438,896	14,574,878	3,879,291	738,219	4,663,263
Waterloo-Morada Rural Fire Protection District	0.7089%	16,485,586	10,674,590	5,884,544	1,566,247	298,053	1,882,772
Tracy Public Cemetery District	0.0712%	1,656,871	1,072,841	591,421	157,414	29,956	189,227
SJC Mosquito & Vector Control District	0.5084%	11,822,806	7,655,391	4,220,161	1,123,250	213,752	1,350,249
SJC Historical Society & Museum	0.0665%	1,546,043	1,001,079	551,861	146,885	27,952	176,569
Mountain House Community Services District	0.7204%	16,754,343	10,848,613	5,980,477	1,591,781	302,912	1,913,466
Local Agency Formation Commission	0.0381%	886,620	574,096	316,480	84,235	16,030	101,258
San Joaquin County Law Library	0.0148%	343,565	222,462	122,636	32,641	6,212	39,238
<b>Total</b>	<b>100.0000%</b>	<b>\$2,325,585,685</b>	<b>\$ 1,505,841,141</b>	<b>\$ 830,119,809</b>	<b>\$ 220,947,036</b>	<b>\$ 42,045,669</b>	<b>\$ 265,598,556</b>

\* Numbers may not sum to total due to rounding.

The proportionate share allocated to each individual employer will change on each measurement date. The net effect of the change in proportion on the share of the collective NPL, collective deferred outflows, and collective deferred inflows allocated to each employer becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SJCERA's active and inactive members (4.51 years, which has been rounded to five years).

If the proportionate share for an employer increases, a portion of the resulting increase in the NPL will be recognized in the current year as an increase in the employer's pension expense, with the remainder acting as deferred outflows to be recognized in future years' pension expense. The reverse will be true for reductions in the proportionate share; i.e., reductions in the NPL will be recognized as offset to current and future years' pension expense.

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**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

Similarly, the difference between each employer's actual contributions and the employer's proportionate share of collective employer contributions becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SJCERA's active and inactive members.

If an employer contributes an amount greater than its proportionate share of the total contributions, the difference increases the current year pension expense and results in deferred outflows to be recognized in future years' pension expense. The reverse will be true for contributions less than the proportionate share; the difference will be recognized as a decrease to current and future years' pension expense.

The table below shows the change in proportion and the impact of that change in proportion on the proportionate share of the collective NPL, collective deferred outflows, and collective deferred inflows. It also shows any contribution differences.

<p style="text-align: center;"><b>Table VII-3 Schedule of Employers' Changes in Proportion and Contribution Differences*</b></p>									
<b>Employer</b>	<b>Adjusted Proportionate Shares</b>		<b>Impact of Change in Proportion</b>				<b>Contributions</b>		
	<b>12/31/2023</b>	<b>12/31/2024</b>	<b>Net Pension Liability</b>	<b>Deferred Outflows</b>	<b>Deferred Inflows</b>	<b>Net Effect</b>	<b>Actual</b>	<b>Proportionate Share</b>	<b>Difference</b>
County of San Joaquin	92.8660%	92.8426%	\$ (391,521)	\$ (84,954)	\$ 17,925	\$ (324,491)	\$ 302,056,072	\$ 300,112,085	\$ 1,943,986
Superior Courts	3.6015%	3.2733%	(5,482,859)	(1,189,702)	251,020	(4,544,177)	11,686,227	10,580,947	1,105,280
Manteca-Lathrop Rural Fire Protection District	1.5486%	1.7558%	3,460,846	750,954	(158,447)	2,868,339	4,079,804	5,675,450	(1,595,646)
Waterloo-Morada Rural Fire Protection District	0.6754%	0.7089%	559,832	121,476	(25,631)	463,987	1,601,789	2,291,438	(689,650)
Tracy Public Cemetery District	0.0509%	0.0712%	339,060	73,571	(15,523)	281,012	175,020	230,299	(55,279)
SJC Mosquito & Vector Control District	0.5180%	0.5084%	(160,034)	(34,725)	7,327	(132,636)	1,543,403	1,643,328	(99,926)
SJC Historical Society & Museum	0.0540%	0.0665%	207,918	45,115	(9,519)	172,322	164,441	214,895	(50,454)
Mountain House Community Services District	0.6353%	0.7204%	1,422,759	308,718	(65,138)	1,179,178	1,813,260	2,328,795	(515,534)
Local Agency Formation Commission	0.0355%	0.0381%	43,384	9,414	(1,986)	35,957	92,520	123,237	(30,717)
San Joaquin County Law Library	0.0147%	0.0148%	614	133	(28)	508	35,693	47,754	(12,062)
<b>Total</b>	<b>100.0000%</b>	<b>100.0000%</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 323,248,229</b>	<b>\$ 323,248,229</b>	<b>\$ 0</b>

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
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The table below shows the reconciliation of deferred outflows and inflows due to proportion changes for each participating employer from the prior measurement date to the current measurement date.

<p style="text-align: center;"><b>Table VII-4 Reconciliation of Deferred Outflows and Inflows Due to Proportion Change*</b></p>								
<b>Employer</b>	<b>Deferred Outflows</b>				<b>Deferred Inflows</b>			
	<b>12/31/2023</b>	<b>Current Year Net Effect</b>	<b>Recognition</b>	<b>12/31/2024</b>	<b>12/31/2023</b>	<b>Current Year Net Effect</b>	<b>Recognition</b>	<b>12/31/2024</b>
County of San Joaquin	\$ 2,300,835	\$ 0	\$ 766,945	\$ 1,533,890	\$ (3,206,870)	\$ (324,491)	\$ (1,744,397)	\$ (1,786,965)
Superior Courts	1,394,057	0	697,029	697,029	(4,249,928)	(4,544,177)	(2,838,865)	(5,955,240)
Manteca-Lathrop Rural Fire Protection District	1,087,263	2,868,339	1,302,610	2,652,993	(202,003)	0	(67,334)	(134,669)
Waterloo-Morada Rural Fire Protection District	1,336,619	463,987	853,046	947,560	(183,452)	0	(61,151)	(122,301)
Tracy Public Cemetery District	66,099	281,012	102,663	244,449	(227,470)	0	(75,823)	(151,647)
SJC Mosquito & Vector Control District	267,165	0	153,658	113,506	(351,807)	(132,636)	(143,796)	(340,647)
SJC Historical Society & Museum	102,139	172,322	73,096	201,365	(41,803)	0	(16,217)	(25,586)
Mountain House Community Services District	1,575,363	1,179,178	888,912	1,865,629	0	0	0	0
Local Agency Formation Commission	371,203	35,957	130,926	276,234	0	0	0	0
San Joaquin County Law Library	1,534	508	869	1,174	(38,943)	0	(22,170)	(16,773)
<b>Total</b>	<b>\$ 8,502,276</b>	<b>\$ 5,001,304</b>	<b>\$ 4,969,753</b>	<b>\$ 8,533,827</b>	<b>\$ (8,502,276)</b>	<b>\$ (5,001,304)</b>	<b>\$ (4,969,753)</b>	<b>\$ (8,533,827)</b>

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
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The table below shows the reconciliation of deferred outflows and inflows due to contribution differences for each participating employer from the prior measurement date to the current measurement date.

<p style="text-align: center;"><b>Table VII-5 Reconciliation of Deferred Outflows and Inflows Due to Contribution Differences*</b></p>								
<b>Employer</b>	<b>Deferred Outflows</b>				<b>Deferred Inflows</b>			
	<b>12/31/2023</b>	<b>Current Year Difference</b>	<b>Recognition</b>	<b>12/31/2024</b>	<b>12/31/2023</b>	<b>Current Year Difference</b>	<b>Recognition</b>	<b>12/31/2024</b>
County of San Joaquin	\$ 4,305,509	\$ 1,943,986	\$ 2,294,987	\$ 3,954,509	\$ 0	\$ 0	\$ 0	\$ 0
Superior Courts	746,369	1,105,280	519,628	1,332,021	(668,227)	0	(334,113)	(334,113)
Manteca-Lathrop Rural Fire Protection District	0	0	0	0	(2,260,708)	(1,595,646)	(1,301,527)	(2,554,828)
Waterloo-Morada Rural Fire Protection District	0	0	0	0	(1,010,334)	(689,650)	(565,349)	(1,134,635)
Tracy Public Cemetery District	0	0	0	0	(82,087)	(55,279)	(47,088)	(90,278)
SJC Mosquito & Vector Control District	717	0	717	0	(244,112)	(99,926)	(126,854)	(217,183)
SJC Historical Society & Museum	18,115	0	18,115	0	(61,358)	(50,454)	(33,927)	(77,885)
Mountain House Community Services District	0	0	0	0	(717,239)	(515,534)	(412,077)	(820,696)
Local Agency Formation Commission	6,031	0	3,016	3,016	(18,567)	(30,717)	(12,332)	(36,952)
San Joaquin County Law Library	7,978	0	7,978	0	(22,087)	(12,062)	(11,173)	(22,976)
<b>Total</b>	<b>\$ 5,084,719</b>	<b>\$ 3,049,267</b>	<b>\$ 2,844,441</b>	<b>\$ 5,289,545</b>	<b>\$(5,084,719)</b>	<b>\$(3,049,267)</b>	<b>\$ (2,844,441)</b>	<b>\$(5,289,545)</b>

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below summarizes the deferred outflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.

<p style="text-align: center;"><b>Table VII-6 Schedule of Employers' Deferred Outflows at December 31, 2024*</b></p>							
<b>Employer</b>	<b>Adjusted Proportionate Shares</b>	<b>Experience</b>	<b>Assumption Changes</b>	<b>Investment Return</b>	<b>Proportion Change</b>	<b>Contribution Difference</b>	
County of San Joaquin	92.8426%	\$ 121,035,824	\$ 0	\$ 84,097,166	\$ 1,533,890	\$ 3,954,509	
Superior Courts	3.2733%	4,267,318	0	2,964,984	697,029	1,332,021	
Manteca-Lathrop Rural Fire Protection District	1.7558%	2,288,921	0	1,590,370	2,652,993	0	
Waterloo-Morada Rural Fire Protection District	0.7089%	924,142	0	642,105	947,560	0	
Tracy Public Cemetery District	0.0712%	92,880	0	64,534	244,449	0	
SJC Mosquito & Vector Control District	0.5084%	662,758	0	460,492	113,506	0	
SJC Historical Society & Museum	0.0665%	86,667	0	60,218	201,365	0	
Mountain House Community Services District	0.7204%	939,208	0	652,573	1,865,629	0	
Local Agency Formation Commission	0.0381%	49,702	0	34,533	276,234	3,016	
San Joaquin County Law Library	0.0148%	19,259	0	13,382	1,174	0	
<b>Total</b>	<b>100.0000%</b>	<b>\$ 130,366,679</b>	<b>\$ 0</b>	<b>\$ 90,580,357</b>	<b>\$ 8,533,827</b>	<b>\$ 5,289,545</b>	

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below summarizes the deferred inflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.

<p style="text-align: center;"><b>Table VII-7 Schedule of Employers' Deferred Inflows at December 31, 2024*</b></p>						
<b>Employer</b>	<b>Adjusted Proportionate Shares</b>	<b>Experience</b>	<b>Assumption Changes</b>	<b>Investment Return</b>	<b>Proportion Change</b>	<b>Contribution Difference</b>
County of San Joaquin	92.8426%	\$ 17,221,558	\$ 21,814,737	\$ 0	\$ 1,786,965	\$ 0
Superior Courts	3.2733%	607,174	769,115	0	5,955,240	334,113
Manteca-Lathrop Rural Fire Protection District	1.7558%	325,679	412,541	0	134,669	2,554,828
Waterloo-Morada Rural Fire Protection District	0.7089%	131,491	166,562	0	122,301	1,134,635
Tracy Public Cemetery District	0.0712%	13,215	16,740	0	151,647	90,278
SJC Mosquito & Vector Control District	0.5084%	94,300	119,451	0	340,647	217,183
SJC Historical Society & Museum	0.0665%	12,331	15,620	0	25,586	77,885
Mountain House Community Services District	0.7204%	133,635	169,277	0	0	820,696
Local Agency Formation Commission	0.0381%	7,072	8,958	0	0	36,952
San Joaquin County Law Library	0.0148%	2,740	3,471	0	16,773	22,976
<b>Total</b>	<b>100.0000%</b>	<b>\$18,549,197</b>	<b>\$ 23,496,472</b>	<b>\$ 0</b>	<b>\$ 8,533,827</b>	<b>\$ 5,289,545</b>

\* Numbers may not sum to total due to rounding.



**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below shows the net amount of deferred outflows and inflows to be recognized by each participating employer in each of the next five years and the total thereafter.

<p style="text-align: center;"><b>Table VII-8</b> <b>Schedule of Employers' Recognition of Deferred Outflows and Inflows at December 31, 2024*</b></p>						
<b>Employer</b>	<b>Recognition for Measurement Year Ending</b>					
	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>Thereafter</b>
County of San Joaquin	\$ 66,887,176	\$ 130,164,884	\$ (21,825,532)	\$ (5,428,400)	\$ 0	\$ 0
Superior Courts	1,051,605	2,903,384	(1,468,694)	(890,586)	0	0
Manteca-Lathrop Rural Fire Protection District	883,341	2,239,802	(164,332)	145,756	0	0
Waterloo-Morada Rural Fire Protection District	462,266	799,854	(214,249)	(89,053)	0	0
Tracy Public Cemetery District	8,340	52,760	28,150	40,732	0	0
SJC Mosquito & Vector Control District	202,014	508,967	(167,796)	(78,010)	0	0
SJC Historical Society & Museum	73,342	114,717	8,514	20,255	0	0
Mountain House Community Services District	939,181	1,345,674	(39,145)	88,092	0	0
Local Agency Formation Commission	148,543	171,322	(8,047)	(1,314)	0	0
San Joaquin County Law Library	(8,254)	5,169	(5,835)	(3,226)	0	0
<b>Total</b>	<b>\$ 70,647,554</b>	<b>\$ 138,306,534</b>	<b>\$ (23,856,968)</b>	<b>\$ (6,195,753)</b>	<b>\$ 0</b>	<b>\$ 0</b>

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below shows the calculation of the pension expense for each participating employer. The calculation is shown first as the sum of the proportionate share of the collective pension expense and the amounts recognized for proportion changes and contribution differences. The right side of the table shows the calculation as the sum of the changes in NPL and deferred amounts not attributable to contributions.

Table VII-9 Schedule of Employers' Pension Expense for the Measurement Year Ending December 31, 2024*									
Employer	Collective Pension Expense	Change in Proportion	Contribution Difference	Employer Pension Expense	Change in Employer			Employer Contributions	Employer Pension Expense
					Net Pension Liability	Deferred Outflows	Deferred Inflows		
County of San Joaquin	\$ 246,588,626	\$ (977,452)	\$ 2,294,987	\$ 247,906,161	\$ (153,359,096)	\$ 132,621,108	\$ (33,411,923)	\$ 302,056,072	\$ 247,906,161
Superior Courts	8,693,889	(2,141,836)	185,515	6,737,567	(10,875,983)	5,934,444	(7,121)	11,686,227	6,737,567
Manteca-Lathrop Rural Fire Protection District	4,663,263	1,235,276	(1,301,527)	4,597,012	568,061	168,580	(219,433)	4,079,804	4,597,012
Waterloo-Morada Rural Fire Protection District	1,882,772	791,895	(565,349)	2,109,319	(608,117)	1,270,997	(155,350)	1,601,789	2,109,319
Tracy Public Cemetery District	189,227	26,839	(47,088)	168,978	221,676	(151,073)	(76,645)	175,020	168,978
SJC Mosquito & Vector Control District	1,350,249	9,862	(126,138)	1,233,974	(997,641)	908,709	(220,497)	1,543,403	1,233,974
SJC Historical Society & Museum	176,569	56,879	(15,812)	217,637	98,386	(32,124)	(13,067)	164,441	217,637
Mountain House Community Services District	1,913,466	888,912	(412,077)	2,390,301	235,769	420,787	(79,516)	1,813,260	2,390,301
Local Agency Formation Commission	101,258	130,926	(9,317)	222,867	(19,430)	142,536	7,241	92,520	222,867
San Joaquin County Law Library	39,238	(21,301)	(3,195)	14,742	(23,727)	29,117	(26,341)	35,693	14,742
<b>Total</b>	<b>\$ 265,598,556</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 265,598,558</b>	<b>\$ (164,760,102)</b>	<b>\$ 141,313,080</b>	<b>\$ (34,202,652)</b>	<b>\$ 323,248,229</b>	<b>\$ 265,598,558</b>

\* Numbers may not sum to total due to rounding.

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
GASB 67 AND 68 REPORTING FOR DECEMBER 31, 2024 MEASUREMENT DATE**

**SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS**

The table below summarizes the information needed for each employer's schedules of required supplementary information.

Table VII-10 Schedule of Employers' RSI Information at December 31, 2024*									
Employer	Proportionate Shares	Proportionate Share of NPL	Covered Payroll	Share of NPL as a % of Payroll	Plan Fiduciary Net Position as % of TPL	Contractually Required Contribution	Actual Contributions	Contribution Deficiency	Contributions as a % of Payroll
County of San Joaquin	92.8426%	\$ 1,398,062,184	\$ 544,425,127	256.8%	75.8%	\$ 274,803,943	\$ 302,056,072	\$ (27,252,129)	55.5%
Superior Courts	3.2733%	49,290,989	22,152,086	222.5%	74.8%	10,186,227	11,686,227	(1,500,000)	52.8%
Manteca-Lathrop Rural Fire Protection District	1.7558%	26,438,896	4,783,831	552.7%	70.9%	4,079,804	4,079,804	0	85.3%
Waterloo-Morada Rural Fire Protection District	0.7089%	10,674,590	1,827,855	584.0%	70.9%	1,601,789	1,601,789	0	87.6%
Tracy Public Cemetery District	0.0712%	1,072,841	417,754	256.8%	70.9%	175,020	175,020	0	41.9%
SJC Mosquito & Vector Control District	0.5084%	7,655,391	3,280,169	233.4%	73.6%	1,443,403	1,543,403	(100,000)	47.1%
SJC Historical Society & Museum	0.0665%	1,001,079	389,811	256.8%	70.9%	164,441	164,441	0	42.2%
Mountain House Community Services District	0.7204%	10,848,613	4,224,510	256.8%	70.9%	1,813,260	1,813,260	0	42.9%
Local Agency Formation Commission	0.0381%	574,096	223,684	256.7%	70.9%	92,520	92,520	0	41.4%
San Joaquin County Law Library	0.0148%	222,462	86,349	257.6%	70.9%	35,693	35,693	0	41.3%
<b>Total</b>	<b>100.0000%</b>	<b>\$ 1,505,841,141</b>	<b>\$ 581,811,177</b>	<b>258.8%</b>	<b>75.6%</b>	<b>\$ 294,396,100</b>	<b>\$ 323,248,229</b>	<b>\$ (28,852,129)</b>	<b>55.6%</b>

\* Numbers may not sum to total due to rounding.

County of San Joaquin made additional contributions of \$27,252,129.

Superior Courts made additional contributions of \$1,500,000.

SJC Mosquito & Vector Control District made additional contributions of \$100,000.

## APPENDIX A – GLOSSARY OF TERMS

### 1. Actuarially Determined Contribution

A target or recommended contribution for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

### 2. Actuarial Valuation Date

The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

### 3. Deferred Inflow of Resources

An acquisition of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience gains on the Total Pension Liability, assumption changes reducing the Total Pension Liability, or investment gains that are recognized in future reporting periods.

### 4. Deferred Outflow of Resources

A consumption of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience losses on the Total Pension Liability, assumption changes increasing the Total Pension Liability, or investment losses that are recognized in future reporting periods.

### 5. Entry Age Actuarial Cost Method

The actuarial cost method required for GASB 67 and 68 calculations. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages. The portion of this actuarial present value allocated to a valuation year is called the service cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future service costs is called the Total Pension Liability.

### 6. Measurement Date

The date as of which the Total Pension Liability and Plan Fiduciary Net Position are measured. The Total Pension Liability may be projected from the actuarial valuation date to the measurement date. The measurement date must be the same as the reporting date for the plan.

**APPENDIX A – GLOSSARY OF TERMS**

**7. Net Pension Liability**

The liability of employers and nonemployer contributing entities to employees for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Plan Fiduciary Net Position.

**8. Plan Fiduciary Net Position**

The fair or Market Value of Assets.

**9. Reporting Date**

The last day of the plan or employer's fiscal year.

**10. Service Cost**

The portion of the actuarial present value of projected benefit payments that is attributed to the current period of employee service in conformity with the requirements of GASB 67 and 68. The service cost is the normal cost calculated under the Entry Age Actuarial Cost Method.

**11. Total Pension Liability**

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of GASB 67 and 68. The Total Pension Liability is the Actuarial Liability calculated under the Entry Age Actuarial Cost Method. This measurement generally is not appropriate for estimating the cost to settle the Plan's liabilities.



*Classic Values, Innovative Advice*