

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
San Joaquin County	J

**2023 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

**12/19/2022 - 02/26/2023**

**02/27/2023 - 12/31/2023\***

ENTRY AGE	MEMBER CONTRIBUTION RATE	ENTRY AGE	MEMBER CONTRIBUTION RATE
18	8.71 %	18	11.14 %
19	8.71	19	11.14
20	8.71	20	11.14
21	8.77	21	11.37
22	8.84	22	11.54
23	8.91	23	11.71
24	8.97	24	11.87
25	9.04	25	12.02
26	9.11	26	12.19
27	9.19	27	12.36
28	9.26	28	12.52
29	9.33	29	12.67
30	9.41	30	12.84
31	9.49	31	12.95
32	9.57	32	13.08
33	9.65	33	13.20
34	9.73	34	13.33
35	9.82	35	13.49
36	9.91	36	13.66
37	10.01	37	13.90
38	10.11	38	14.14
39	10.22	39	14.40
40	10.33	40	14.62
41	10.46	41	14.87
42	10.60	42	15.14
43	10.77	43	15.47
44	10.90	44	15.75
45	10.89	45	15.82
46	10.89	46	15.86
47	10.93	47	15.97
48	10.73	48	15.74
49 +	10.54	49 +	15.53

\*Effective February 27, 2023, Bargaining Unit J moves to same table as all other SJC Safety Bargaining units