



San Joaquin County Employees' Retirement Association

GASB 67/68 Report as of December 31, 2018

Produced by Cheiron

May 2019

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May 15, 2018

Retirement Board of San Joaquin County Employees' Retirement Association 6 South El Dorado, Street, Suite 400 Stockton, CA 95202

Dear Members of the Board:

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the San Joaquin County Employees' Retirement Association (SJCERA, the System, the Fund, the Plan) and under GASB 68 for the County of San Joaquin and the other participating employers. This information includes:

- Projection of SJCERA's Total Pension Liability from the valuation date to the measurement date,
- Note disclosures and required supplementary information under GASB 67 for SJCERA,
- Determination of collective amounts under GASB 68, and
- Schedules for the financial reporting of participating employers under GASB 68.

If you have any questions about the report or would like additional information, please let us know.

Sincerely, Cheiron

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Consulting Actuary

Anne D. Harper, FSA, MAAA, EA

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SECTION I – BOARD SUMMARY

The purpose of this report is to provide accounting and financial disclosure information under Government Accounting Standards Board Statements 67 and 68 for the San Joaquin County Employees' Retirement Association (the Plan) and the Plan's participating employers. This information includes:

- Projection of SJCERA's Total Pension Liability (TPL) from the valuation date to the measurement date,
- Note disclosures and required supplementary information under GASB 67 for SJCERA,
- Determination of collective amounts under GASB 68, and
- Schedules for the financial reporting of participating employers under GASB 68.

Highlights

The measurement date for the San Joaquin County Employees' Retirement Association (SJCERA) is December 31, 2018. Measurements are based on the fair value of assets as of December 31, 2018 and the Total Pension Liability as of the valuation date, January 1, 2018, updated to December 31, 2018. There were no significant events between the valuation date and the measurement date, so the update procedures consisted of updated actuarial assumptions, plus the addition of service cost and interest cost offset by actual benefit payments.

Effective October 16, 2018, the San Joaquin Mosquito and Vector Control District began making additional employer contributions above the Actuarial Determined Contribution to increase funding to the Plan. A new accounting reserve was established to account for their additional contributions (\$80 thousand during 2018). Effective January 1, 2017, the County began making additional employer contributions above the Actuarial Determined Contribution to increase funding to the Plan. For 2017, the County made \$20.2 million in additional contributions. For the fiscal year ending December 31, 2018, the County deposited \$20.4 million in the County Additional 5% Contribution Reserve. The value of the Plan's Net Fiduciary Position includes the \$40.5 million for both Additional Contribution Reserves (County and Mosquito and Vector Control District). However, the GASB 68 reporting allocates these contributions directly to the County and Mosquito District and offsets their Net Pension Liability (NPL) with no impact on the other employers' NPL.



SECTION I – BOARD SUMMARY

The table below provides a summary of the key collective results during this measurement period.

Table I-1 Summary of Collective Results											
		Measureme	ent Date								
		12/31/2018	12/31/2017								
Net Pension Liability	\$	1,859,613,383	1,581,877,697								
Deferred Outflows		(326,749,637)	(116,518,606)								
Deferred Inflows		48,726,026	16,403,888								
Net Impact on Statement of Net Position	\$	1,581,589,772	1,481,762,979								
Pension Expense (\$ Amount) Pension Expense (% of Payroll)	\$	308,584,366 5 70.65%	\$ 247,878,965 58.20%								

The Net Pension Liability (NPL) increased approximately \$278 million since the prior measurement date, primarily due to a large investment loss and a reduction in the discount rate. There was an experience gain that decreased the NPL, partially offsetting the investment loss. The investment losses are recognized over five years, and the actuarial gains and assumption changes are recognized over the average remaining service life, which is also five years.

Unrecognized amounts are reported as deferred inflows and deferred outflows. As of the end of the reporting year, SJCERA and its participating employers would report a Net Pension Liability of \$1,859,613,383, Deferred Inflows of \$48,726,026, and Deferred Outflows of \$326,749,637. Consequently, the net impact on the aggregate of participating employers' Statements of Net Position due to SJCERA would be \$1,581,589,772 at the end of the measurement year (\$1,859,613,383 + \$48,726,029 - \$326,749,637). In addition, any contributions between the measurement date and each individual employer's reporting date would be reported as deferred outflows to offset the cash outflow reported.

For the measurement year ending December 31, 2018, the collective annual pension expense is \$308,584,366 or 70.65% of covered payroll. This amount is not related to participating employers' contributions to SJCERA (\$208,757,572), but instead represents the change in the net impact on participating employer's Statements of Net Position plus employer contributions (\$1,581,589,772 – \$1,481,762,979 + \$208,757,572). The collective pension expense increased by approximately \$61 million from the prior year. Volatility in pension expense from year to year is to be expected. It will largely be driven by investment gains or losses, but other changes can also have a significant impact, such as the impact of assumption changes. A breakdown of the components of the net pension expense is shown in Table VI-2 of this report.



SECTION II - CERTIFICATION

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the San Joaquin County Employees' Retirement Association (SJCERA) and under GASB 68 for the employers that participate in SJCERA. This report is for the use of SJCERA, the participating employers, and their auditors in preparing financial reports in accordance with applicable law and accounting requirements. This report is not appropriate for other purposes, including the measurement of funding requirements for SJCERA and estimating the price to settle SJCERA's obligations.

In preparing our report, we relied on information (some oral and some written) supplied by SJCERA. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and, changes in plan provisions or applicable law.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices that are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared for SJCERA for the purposes described herein and for the use by the plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Graham A. Schmidt, ASA, FCA, MAAA, EA Consulting Actuary

Timothy S. Doyle, ASA, MAAA, EA Associate Actuary

Anne D. Harper, FSA, MAAA, EA Consulting Actuary



SECTION III - DETERMINATION OF DISCOUNT RATE

The discount rate used to measure the Total Pension Liability was 7.25%.

We have assumed that the employees will continue to contribute to the Plan at the required rates and the employers will continue the historical and legally required practice of contributing to the Plan based on an Actuarially Determined Contribution, reflecting a payment equal to annual Normal Cost, a portion of the expected Administrative Expenses, an amortization payment for the extraordinary losses of 2008 over a closed period (21 years remaining as of January 1, 2018), and an amount necessary to amortize the remaining January 1, 2014 Unfunded Actuarial Liability as a level percentage of payroll over a closed period (15 years remaining as of January 1, 2018). Any subsequent unexpected change in the Unfunded Actuarial Liability (UAL) after January 1, 2014 is amortized over 15 years, with new amortization layers each year. The amortization period for each layer of the remaining UAL will decrease each year.

We have not performed a formal cash flow projection as described under Paragraph 41 of GASB Statement 67. However, Paragraph 43 allows for alternative methods to confirm the sufficiency of the Net Position if the evaluations "can be made with sufficient reliability without a separate projection of cash flows into and out of the pension plan..." In our professional judgment, adherence to the actuarial funding policy described above will result in the pension plan's projected Fiduciary Net Position being greater than or equal to the benefit payments projected for each future period.

Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.



SECTION IV - PROJECTION OF TOTAL PENSION LIABILITY

The Total Pension Liability (TPL) at the end of the measurement year, December 31, 2018, is measured as of a valuation date of January 1, 2018 and projected to December 31, 2018. There were no significant events during the projection period of which we are aware. Because the TPL shown in the prior report was measured as of January 1, 2017 and projected to December 31, 2017 using the discount rate from the 2017 valuation (7.40%), it will not match the amounts measured as of January 1, 2018 that are shown in this exhibit.

The table below shows the projection of the TPL at discount rates equal to the rate used for disclosure and plus and minus one percent from the rate used for disclosure.

Projection of Collective Total Pension		ble IV-1 iability from V	alu	ation to Meas	sure	ement Date					
Discount Rate		6.25%		7.25%		8.25%					
Valuation Collective Total Pension Liability, 1/1/2018											
Actives	\$	1,957,027,270	\$	1,650,968,632	\$	1,405,074,367					
Deferred Vested		164,923,409		139,215,813		119,192,331					
Retirees		2,988,578,982		2,706,791,153		2,469,111,425					
Total	\$	5,110,529,661	\$	4,496,975,598	\$	3,993,378,123					
Service Cost		131,822,890		103,300,553		81,948,819					
Benefit Payments		221,443,667		221,443,667		221,443,667					
Interest		316,649,898		321,822,974		323,813,555					
Collective Total Pension Liability, 12/31/2018	\$	5,337,558,782	\$	4,700,655,459	\$	4,177,696,831					



SECTION V – GASB 67 REPORTING INFORMATION

Note Disclosures

The table below shows the changes in the Total Pension Liability, the Plan Fiduciary Net Position (i.e., fair value of System assets), and the Net Pension Liability during the measurement year.

Change in Collec		ole V-1 Net Pension	Lia	bility*			
			Incr	ease (Decrease)			
	1	otal Pension Liability (a)		lan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)		
Balances at 12/31/2017	\$	4,461,166,328	\$	2,879,288,631	\$	1,581,877,697	
Changes for the year:							
Service cost		103,300,553				103,300,553	
Interest		325,161,265				325,161,265	
Changes of benefits		0				0	
Differences between expected and actual experience		(49,383,683)				(49,383,683)	
Changes of assumptions		81,854,664				81,854,664	
Contributions - employer				208,757,572		(208,757,572)	
Contributions - member				35,377,951		(35,377,951)	
Transfer from healthcare plan				324,269		(324,269)	
Net investment income				(56,397,598)		56,397,598	
Benefit payments		(221,443,668)		(221,443,668)		0	
Administrative expense				(4,865,082)		4,865,082	
Net changes		239,489,131		(38,246,555)		277,735,686	
Balances at 12/31/2018	\$	4,700,655,459	\$	2,841,042,076	\$	1,859,613,383	

^{*} Numbers may not sum to total due to rounding.

During the measurement year, the collective NPL increased by approximately \$278 million. The service cost, interest cost, and investment losses increased the collective NPL by approximately \$485 million while contributions offset by administrative expenses decreased the collective NPL by approximately \$239 million.

There were no changes in benefits during the year.

The expected long-term return on assets changed from 7.40% last year to 7.25% this year. This change in actuarial assumptions increased the NPL by \$82 million. Differences between expected and actual experience decreased the NPL by approximately \$49 million.

The TPL as of December 31, 2018 was based upon the same data, actuarial methods and assumptions, and plan provisions as were used in the actuarial valuation as of January 1, 2018, and which are summarized in the Actuarial Valuation Report as of January 1, 2018. The TPL no longer includes an estimate of liabilities for the Post-82 Settlement benefits, as payments from the reserve were suspended in 2017.



SECTION V – GASB 67 REPORTING INFORMATION

The actuarial assumptions used in the January 1, 2018 valuation were based on the results of an actuarial experience study for the period January 1, 2013 – December 31, 2015. A summary of the key assumptions is as follows:

• Inflation: 2.90%

• Amortization growth rate: 3.15%

• Salary increases: 3.15% plus merit component

• COLA increases: 2.60%

• Investment rate of return: 7.25%, net of investment expense

 Post-Retirement Mortality: Sex distinct tables from CALPERS' 2013 experience study, with generational mortality improvements projected from 2009 using Projection Scale MP-2015.

At their June 8, 2018 meeting, the Board approved to lower their investment rate of return from 7.40% to 7.25% for the 2018 valuation.

Changes in the discount rate affect the measurement of the TPL. Lower discount rates produce a higher TPL and higher discount rates produce a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. The table below shows the sensitivity of the collective NPL to the discount rate.

Sensitivity of Collective Net P	'en	Table V-2 sion Liability	to	Changes in D	isc	ount Rate*
		1% Decrease 6.25%		Discount Rate 7.25%		1% Increase 8.25%
Total Pension Liability Plan Fiduciary Net Position Collective Net Pension Liability Plan Fiduciary Net Position as a	\$ <u>\$</u>	5,337,558,782 2,841,042,076 2,496,516,706	\$ <u>\$</u>	4,700,655,459 2,841,042,076 1,859,613,383	\$ <u>\$</u>	4,177,696,831 2,841,042,076 1,336,654,755
Percentage of the Total Pension Liability		53.2%		60.4%		68.0%

^{*} Numbers may not sum to total due to rounding.

A one percent decrease in the discount rate increases the TPL by approximately 14% and increases the collective NPL by approximately 34%. A one percent increase in the discount rate decreases the TPL by approximately 11% and decreases the collective NPL by approximately 28%.



SECTION V – GASB 67 REPORTING INFORMATION

Required Supplementary Information

The schedules of Required Supplementary Information generally start with information as of the implementation of GASB 67, and eventually will build up to 10 years of information. The schedule below shows the changes in collective NPL and related ratios required by GASB for the five years since implementation.

Schedule of Changes in	Co	Table V		sion Liability	7 a	nd Related l	Rai	tios*		
Seneume of Camariges at		FYE 2018		FYE 2017		FYE 2016		FYE 2015		FYE 2014
Total Pension Liability										
Service cost (MOY)	\$	103,300,553	\$	98,438,144	\$	92,857,369	\$	94,377,630	\$	90,429,416
Interest (includes interest on service cost)		325,161,265		308,566,601		295,197,992		280,581,484		266,668,435
Changes of benefit terms		0		0		0		0		0
Differences between expected and actual experience		(49,383,683)		37,219,673		(10,171,368)		(25,752,670)		0
Changes of assumptions		81,854,664		0		87,601,669		0		0
Benefit payments, including refunds of member contributions		(221,443,668)		(205,406,970)		(194,719,177)		(181,468,913)		(165,870,971)
Net change in total pension liability	\$	239,489,131	\$	238,817,448	\$	270,766,485	\$	167,737,531	\$	191,226,880
Total pension liability - beginning		4,461,166,328	_	1,222,348,880		3,951,582,395		3,783,844,864	_3	,592,617,984
Total pension liability - ending	\$	4,700,655,459	\$4	1,461,166,328	\$4	4,222,348,880	\$.	3,951,582,395	\$3	,783,844,864
Plan fiduciary net position										
Contributions - employer	\$	208,757,572	\$	200,051,742	\$	159,122,523	\$	150,371,556	\$	136,686,133
Contributions - member		35,377,951		33,634,906		30,117,408		29,026,901		27,367,908
Transfer from healthcare plan		324,269		364,714		293,779		378,969		19,968,779
Net investment income		(56,397,598)		299,960,693		151,114,788		(47,339,750)		130,697,082
Benefit payments, including refunds of member contributions		(221,443,668)		(205,406,970)		(194,719,177)		(181,468,913)		(165,870,971)
Administrative expense		(4,865,082)		(4,118,578)		(4,369,744)		(4,075,745)		(4,042,986)
Net change in plan fiduciary net position	\$	(38,246,555)	\$	324,486,507	\$	141,559,577	\$	(53,106,982)	\$	144,805,945
Plan fiduciary net position - beginning		2,879,288,631	_2	2,554,802,124		2,413,242,547		2,466,349,529	_ 2	,341,512,363
Plan fiduciary net position - ending	\$	2,841,042,076	\$2	2,879,288,631	\$2	2,554,802,124	\$2	2,413,242,547	\$2	,466,349,529
Net pension liability - ending	\$	1,859,613,383	\$ 1	1,581,877,697	\$:	1,667,546,755	\$:	1,538,339,848	\$ 1	,317,495,335
Plan fiduciary net position as a percentage of the total pension liability		60.44%		64.54%		60.51%		61.07%		65.18%
Covered payroll	\$	436,763,447	\$	425,886,951	\$	392,227,314	\$	396,136,470	\$	376,030,944
Net pension liability as a percentage of covered employee payroll		425.77%		371.43%		425.15%		388.34%		350.37%

^{*} Numbers may not sum to total due to rounding.

Because an Actuarially Determined Contribution (ADC) has been calculated historically, the full 10 years of information in the following schedule is required.



SECTION VI – GASB 68 COLLECTIVE INFORMATION

	Table V-4 Schedule of Collective Employer Contributions												
	FYE 2018	FYE 2017	FYE 2016	FYE 2015	FYE 2014	FYE 2013	FYE 2012	FYE 2011	FYE 2010	FYE 2009			
Actuarially Determined Contribution	\$ 188,322,653	\$ 179,824,882	\$ 159,122,523	\$ 150,371,556	\$ 136,686,133	\$ 119,494,000	\$ 108,063,000	\$ 112,892,000	\$ 104,452,000	\$ 97,806,000			
Contributions in Relation to the Actuarially Determined Contribution	208,757,572	200,051,742	159,122,523	150,371,556	136,686,133	119,494,000	108,063,000	112,892,000	104,452,000	97,806,000			
Contribution Deficiency/(Excess)	\$ (20,434,919)	\$ (20,226,860)	\$ 0	\$ 0	\$ 0	\$ 0	<u>\$</u> 0	\$ 0	\$ 0	\$ 0			
Covered Payroll	\$ 436,763,447	\$ 425,886,951	\$ 392,227,314	\$ 396,136,470	\$ 376,030,944	\$ 362,650,568	\$ 356,419,000	\$ 367,344,000	\$ 385,442,000	\$ 377,559,000			
Contributions as a Percentage of Covered Payroll	47.80%	46.97%	40.57%	37.96%	36.35%	32.95%	30.32%	30.73%	27.10%	25.90%			

The notes below summarize the key methods and assumptions used to determine the ADC for FYE 2018.

Notes to Schedule

Valuation Date 1/1/2017

Timing Actuarially determined contribution rates are calculated based on the actuarial valuation one year prior to the beginning of the plan year

Key Methods and Assumptions Used to Determine Contribution Rates for the Year Ending December 31, 2018:

Asset valuation method Actuarial value: Excess earnings smoothed over five years, 80% / 120% corridor around market value

Amortization method As of January 1, 2015, level percentage of payroll with separate periods for remaining 1/1/2014 UAL (16 years as of 1/1/2017), Extraordinary Actuarial

Gains or Losses (22 years for 2008 losses as of 1/1/2017), and any future actuarial gains and losses over 15 years

Discount rate 7.40% net of investment expenses

Amortization growth rate 3.15% Price inflation 2.90%

Salary increases 3.15% plus merit component based on employee classification and years of service

Mortality Sex distinct tables from CALPERS' 2013 experience study, with generational mortality improvements projected from 2009 using Projection Scale MP-2015

A complete description of the methods and assumptions used to determine contribution rates for the year ending December 31, 2018 can be found in the January 1, 2017 Actuarial Valuation Report.



SECTION VI – GASB 68 COLLECTIVE INFORMATION

Employers that participate in SJCERA were required to implement GASB 68 for their first fiscal year that commenced after June 15, 2014. The amounts reported as of their fiscal year end (their reporting date) must be based on a measurement date not more than 12 months prior to their reporting date. For employers with a reporting date of June 30, their 2019 disclosures can be based on the December 31, 2018 measurement date.

Because SJCERA is a cost-sharing multiple-employer pension plan, each employer participating in SJCERA must reflect a portion of the collective Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows in their financial statements. This section develops the collective amounts that are allocated to participating employers.

The impact of experience gains or losses and assumption changes on the TPL are recognized in expense over the average expected remaining service life of all active and inactive members of SJCERA. As of the measurement date, the remaining service life is 4.98 years, which has been rounded to five years for determining the recognition period.

During the year, there was an experience gain of approximately \$49.4 million. Approximately \$9.9 million of that gain was recognized as a decrease in collective pension expense in the current year and an identical amount will be recognized in each of the next four years, resulting in a deferred inflow of resources as of December 31, 2018 of approximately \$39.5 million. Recognition of experience gains from prior periods decreased pension expense by approximately \$7.2 million in the current year, resulting in a deferred inflow of about \$9.2 million. The resulting collective deferred inflow of resources as of December 31, 2018 is approximately \$48.7 million.

Unrecognized experience losses from prior periods was \$29.8 million of which approximately \$7.5 million was recognized as an increase to pension expense in the current year, resulting in a deferred outflow of about \$22.3 million.

Assumption changes since the last measurement date increased the TPL approximately \$81.9 million. Approximately \$16.4 million of that increase was recognized as an increase in collective pension expense in the current year and an identical amount will be recognized in each of the next four years, resulting in a deferred outflow of resources as of December 31, 2018 of approximately \$65.5 million. Unrecognized increases to the TPL from prior assumption changes were approximately \$52.6 million of which \$17.5 million was recognized as an increase in pension expense in the current year. The combined collective deferred outflow of resources as of December 31, 2018 is approximately \$100.5 million.

The impact of investment gains or losses is recognized over a period of five years. During the measurement year, there was an investment loss of approximately \$265.8 million. Approximately \$53.2 million of that loss was recognized in the current year and an identical amount will be recognized in each of the next four years, resulting in a deferred inflow of resources as of December 31, 2018 of approximately \$212.6 million. Unrecognized net investment losses from prior periods were approximately \$34.2 million of which \$42.9 million was recognized as an increase in collective pension expense in the current year, resulting in an



SECTION VI – GASB 68 COLLECTIVE INFORMATION

unrecognized net gain of \$8.7 million. The combination of the unrecognized investment gains and losses results in a collective deferred outflow of resources as of December 31, 2018 of approximately \$203.9 million.

The table below summarizes the current balances of collective deferred outflows and deferred inflows of resources along with the net recognition over the next five years.

Table VI- Schedule of Collective Deferred Inflo		vs of Resources
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience Changes in assumptions Net difference between projected and actual earnings on pension plan investments Total	\$ 22,331,803 100,524,398 203,893,436 \$ 326,749,637	\$ 48,726,026 0 0 \$ 48,726,026
Amounts reported as deferred outflows and deferre in pension expense as follows:	d inflows of resource	s will be recognized
Measurement year ended December 31	:	
2019 2020 2021 2022 2023 Thereafte	66,003,461 45,093,811 59,652,696	

The collective annual pension expense recognized by the participating employers can be calculated two different ways. First, it is the change in the amounts reported on the participating employers' Statements of Net Position that relate to SJCERA and are not attributable to employer contributions. That is, it is the change in collective NPL plus the changes in collective deferred outflows and inflows plus participating employer contributions.

Alternatively, annual pension expense can be calculated by its individual components. While GASB does not require or suggest the organization of the individual components shown in the table on the following page, we believe it helps to understand the level and volatility of the collective pension expense.



SECTION VI – GASB 68 COLLECTIVE INFORMATION

Table VI Calculation of Collective	ension Expe	nse	*
	Measurement 2018	t Ye	ar Ending 2017
Change in Net Pension Liability Change in Deferred Outflows Change in Deferred Inflows Employer Contributions Pension Expense Pension Expense as % of Payroll	\$ 277,735,686 (210,231,031) 32,322,138 208,757,572 308,584,366 70.65%	\$ 	(85,669,059) 140,681,090 (7,184,808) 200,051,742 247,878,965 58.20%
Operating Expenses Service cost Employee contributions Transfers Administrative expenses Total	\$ 103,300,553 (35,377,951) (324,269) 4,865,082 72,463,415	\$ 	98,438,144 (33,634,906) (364,714) 4,118,578 68,557,102
Financing Expenses Interest cost Expected return on assets Total	\$ 325,161,265 (209,394,889) 115,766,376	\$	308,566,601 (189,946,618) 118,619,983
Changes Benefit changes Recognition of assumption changes Recognition of liability gains and losses Recognition of investment gains and losses Total	\$ 0 33,891,267 (9,617,610) 96,080,918 120,354,575	\$ 	0 17,520,334 259,127 42,922,419 60,701,880
Pension Expense	308,584,366	·	247,878,965

^{*} Numbers may not sum to total due to rounding.

First, there are components referred to as operating expenses. These are items directly attributable to the operation of the plan during the measurement year. Service cost less employee contributions and other transfers represents the increase in employer-provided benefits attributable to the year, and administrative expenses are the cost of operating SJCERA for the year.



SECTION VI – GASB 68 COLLECTIVE INFORMATION

Second, there are the financing expenses: the interest on the Total Pension Liability less the expected return on assets. Since the discount rate is equal to the long-term expected return on assets, the financing expense is just the interest on the Net Pension Liability, adjusted for cash flow timing.

The final category is changes. This category will drive most of the volatility in pension expense from year to year. It includes any changes in benefits made during the year and the recognized amounts due to assumption changes, gains, or losses on the TPL, and investment gains or losses. The total collective pension expense increased by about \$61 million with \$60 million attributable to the recognition of changes. The current year investment loss and assumption change is driving the overall increase in pension expense.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

Proportionate Shares

Because SJCERA is a cost-sharing multiple-employer pension plan, each employer participating in SJCERA must reflect a portion of the collective Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows in their financial statements. GASB 68 requires that the Proportionate Share for each employer shall be determined based on the "employer's projected long-term contribution effort to the pension ... as compared to the total projected long-term contribution effort of all employers ..." Although not required as part of the Plan's GASB 67 reporting requirements, SJCERA is following the advice of the AICPA and making a determination of each employer's Proportionate Share, which will be reviewed by the Plan's auditor.

The following schedules include the proportionate shares for each employer, reflecting a methodology that allocates the NPL and Pension Expense based on each employer's share of the Unfunded Liability amortization payments. In Table VII-1, each employer's amortization share as of December 31, 2018 is determined by multiplying the actual pensionable payroll for the current Plan year by the employer's amortization rate from the most recent actuarial valuation report (the report as of January 1, 2018). Beginning with the FYE 2017 report, the proportionate shares were adjusted to account for the additional contributions made by the County of San Joaquin. Beginning with the FYE 2018 report, the proportionate shares are also adjusted to account for the additional contributions made by the San Joaquin Mosquito and Vector Control District.

		Determina	tion of Emp	oloyers' Pro	Table VII-1 oportionate S	hare (As of D	ecember 31, 2	018)			
		ded Liability / January 1, 201				Pensionab	le Payroll	Amortization		Adjusted	
Employer	General Tier 1	General Tier 2	Safety Tier 1	Safety Tier 2	General Tier 1	General Tier 2	Safety Tier 1	Safety Tier 2	Share (Rate x Pay)	Proportionate Share	
County of San Joaquin	26.18%	26.18%	52.61%	52.61%	\$ 216,407,849	\$ 127,011,241	\$ 50,074,935	\$ 14,654,273	\$ 123,961,154	93.5062%	93.3689%
Superior Courts	26.18%	26.18%	52.61%	52.61%	13,938,745	5,390,206	0	0	5,060,319	3.8171%	3.9003%
Manteca-Lathrop Rural Fire Protection District	26.18%	26.18%	52.61%	52.61%	84,584	77,578	2,194,487	942,318	1,692,727	1.2769%	1.3047%
Waterloo-Morada Rural Fire Protection District	26.18%	26.18%	52.61%	52.61%	0	0	694,031	396,267	573,606	0.4327%	0.4421%
Tracy Public Cemetery District	26.18%	26.18%	52.61%	52.61%	115,279	155,657	0	0	70,931	0.0535%	0.0547%
SJC Mosquito & Vector Control District	26.18%	26.18%	52.61%	52.61%	1,685,540	743,880	0	0	636,022	0.4798%	0.4860%
SJC Historical Society & Museum	26.18%	26.18%	52.61%	52.61%	45,048	90,964	0	0	35,608	0.0269%	0.0275%
Mountain House Community Services District	26.18%	26.18%	52.61%	52.61%	582,859	1,407,839	0	0	521,165	0.3931%	0.4017%
Local Agency Formation Commission	26.18%	26.18%	52.61%	52.61%	0	0	0	0	0	0.0000%	0.0000%
San Joaquin County Law Library	26.18%	26.18%	52.61%	52.61%	69,867	0	0	0	18,291	0.0138%	0.0141%
Total					\$ 232,929,771	\$ 134,877,365	\$ 52,963,453	\$ 15,992,858	\$ 132,569,823	100.0000%	100.0000%

^{*} Adjusted for additional contributions made by the County and Mosquito Vector Control District.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the proportionate share of the collective NPL (under three discount rates), the collective deferred outflows, the collective deferred inflows, and the collective pension expense allocated to each participating employer as of December 31, 2018.

Schedule of Em	Table VII-2 Schedule of Employers' Proportionate Share of Collective Amounts at December 31, 2018*											
Employer	Adjusted Proportionate Share	Share of NPL @ 6.25%	Share of NPL @ 7.25%	Share of NPL @ 8.25%	Share of Deferred Outflows	Share of Deferred Inflows	Pension Expense					
County of San Joaquin	93.3689%	\$ 2,330,970,308	\$ 1,736,300,650	\$ 1,248,019,906	\$ 305,082,558	\$ 45,494,957	\$ 288,121,843					
Superior Courts	3.9003%	97,372,434	72,531,091	52,133,970	12,744,320	1,900,477	12,035,814					
Manteca-Lathrop Rural Fire Protection District	1.3047%	32,573,121	24,263,171	17,439,906	4,263,242	635,749	4,026,232					
Waterloo-Morada Rural Fire Protection District	0.4421%	11,037,974	8,222,002	5,909,819	1,444,675	215,435	1,364,360					
Tracy Public Cemetery District	0.0547%	1,364,760	1,016,587	730,703	178,623	26,637	168,692					
SJC Mosquito & Vector Control District	0.4860%	12,132,074	9,036,978	6,495,608	1,587,873	236,789	1,499,597					
SJC Historical Society & Museum	0.0275%	686,206	511,144	367,400	89,812	13,393	84,819					
Mountain House Community Services District	0.4017%	10,027,797	7,469,538	5,368,962	1,312,460	195,719	1,239,496					
Local Agency Formation Commission	0.0000%	0	0	0	0	0	0					
San Joaquin County Law Library	0.0141%	352,032	262,222	188,480	46,075	6,871	43,513					
Total	100.0000%	\$ 2,496,516,706	\$1,859,613,383	\$1,336,654,755	\$ 326,749,637	\$ 48,726,026	\$ 308,584,366					

^{*} Numbers may not sum to total due to rounding.

The proportionate share allocated to each individual employer will change on each measurement date. The net effect of the change in proportion on the share of the collective NPL, collective deferred outflows, and collective deferred inflows allocated to each employer becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SJCERA's active and inactive members (4.98 years, which has been rounded to five years).

If the proportionate share for an employer increases, a portion of the resulting increase in the NPL will be recognized in the current year as an increase in the employer's pension expense, with the remainder acting as deferred outflows to be recognized in future years' pension expense. The reverse will be true for reductions in the proportionate share; i.e., reductions in the NPL will be recognized as offset to current and future years' pension expense.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

Similarly, the difference between each employer's actual contributions and the employer's proportionate share of collective employer contributions becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SJCERA's active and inactive members (4.98 years, which has been rounded to five years).

If an employer contributes an amount greater than their proportionate share of the total contributions, the difference increases the current year pension expense and results in deferred outflows to be recognized in future years' pension expense. The reverse will be true for contributions less than the proportionate share; the difference will be recognized as a decrease to current and future years' pension expense.

The table below shows the change in proportion and the impact of that change in proportion on the proportionate share of the collective NPL, collective deferred outflows, and collective deferred inflows. It also shows any contribution differences.

Sched	ule of Empl	oyers' Chai	Table V nges in Prop		d Contril	bution Diffe	erences*			
	Adju Proportiona			ct of Chang	<u> </u>	rtion	Contributions			
Employer	12/31/2017	12/31/2018	Net Pension Liability	Deferred Outflows		Net Effect	Actual	Proportionate Share	Difference	
County of San Joaquin	93.7441%	93.3689%	\$ (5,935,128)	\$ (437,172)	\$ 61,547	\$(5,559,502)	\$ 195,882,006	\$ 194,914,659	\$ 967,348	
Superior Courts	3.7408%	3.9003%	2,523,597	185,884	(26,169)	2,363,882	7,409,267	8,142,238	(732,971)	
Manteca-Lathrop Rural Fire Protection District	1.1244%	1.3047%	2,852,802	210,133	(29,583)	2,672,252	2,353,774	2,723,749	(369,975)	
Waterloo-Morada Rural Fire Protection District	0.4534%	0.4421%	(178,198)	(13,126)	1,848	(166,920)	967,513	922,990	44,523	
Tracy Public Cemetery District	0.0531%	0.0547%	24,781	1,825	(257)	23,213	100,452	114,121	(13,669)	
SJC Mosquito & Vector Control District	0.4961%	0.4860%	(160,402)	(11,815)	1,663	(150,250)	996,068	1,014,478	(18,410)	
SJC Historical Society & Museum	0.0256%	0.0275%	29,843	2,198	(309)	27,954	318,485	57,380	261,104	
Mountain House Community Services District	0.3585%	0.4017%	682,921	50,303	(7,082)	639,700	700,569	838,520	(137,951)	
Local Agency Formation Commission	0.0000%	0.0000%	0	0	0	0	0	0	0	
San Joaquin County Law Library	0.0040%	0.0141%	159,784	11,769	(1,657)	149,672	29,438	29,437	1	
Total	100.0000%	100.0000%	\$ 0	\$ 0	\$ 0	\$ 0	\$ 208,757,572	\$ 208,757,572	\$ 0	

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the reconciliation of deferred outflows and inflows due to proportion changes for each participating employer from the prior measurement date to the current measurement date.

Recon	ıcilia	ntion of D	efe	rred Out		Table VII-4 vs and Inf	low	s Due to I	Pro	portion Cl	han	ıge*					
	Deferred Outflows									Deferred Inflows							
Employer	1:	2/31/2017		rrent Year Net Effect		ecognition	1	2/31/2018		12/31/2017		rrent Year et Effect	Re	ecognition	12/31/2018		
County of San Joaquin	\$	1,846,910	\$	0	\$	461,727	\$	1,385,183	\$	(4,213,159)	\$	(5,559,502)	\$	(2,836,852)	\$ (6,935,810		
Superior Courts		2,923,165		2,363,882		1,754,996		3,532,052		(1,689,750)		0		(422,437)	(1,267,313		
Manteca-Lathrop Rural Fire Protection District		953,103		2,672,252		892,361		2,732,994		(206,486)		0		(51,622)	(154,864		
Waterloo-Morada Rural Fire Protection District		262,456		0		89,523		172,933		(57,629)		(166,920)		(52,594)	(171,955		
Tracy Public Cemetery District		134,364		23,213		55,907		101,670		(26,821)		0		(13,411)	(13,410		
SJC Mosquito & Vector Control District		30,867		0		18,976		11,891		(341,104)		(150,250)		(116,794)	(374,560		
SJC Historical Society & Museum		3,037		27,954		7,109		23,882		(35,437)		0		(9,094)	(26,343		
Mountain House Community Services District		642,442		639,700		322,967		959,175		(71,670)		0		(55,981)	(15,689		
Local Agency Formation Commission		0		0		0		0		(79,132)		0		(60,150)	(18,982		
San Joaquin County Law Library		11,733		149,672		41,667		119,738		(86,890)		0		(26,298)	(60,592		
Total	\$	6,808,078	\$	5,876,673	\$	3,645,233	\$	9,039,518	\$	(6,808,079)	\$	(5,876,673)	\$	(3,645,233)	\$ (9,039,519		

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the reconciliation of deferred outflows and inflows due to contribution differences for each participating employer from the prior measurement date to the current measurement date.

Reconcil	iatio	on of Defe	erre	ed Outflox		Fable VII-5 and Inflow	s I	Oue to Cor	ntrik	oution Dif	ference	s*				
		Deferred Outflows								Deferred Inflows						
Employer	1	2/31/2017		rrent Year Difference	R	ecognition	1	2/31/2018	12	2/31/2017	Current Differe			ecognition	12/	31/2018
County of San Joaquin	\$	757,591	\$	967,348	\$	382,868	\$	1,342,071	\$	(333,206)	\$	0	\$	(169,291)	\$	(163,915)
Superior Courts		455,923		0		216,797		239,126		(244,913)	(73)	2,971)		(207,822)		(770,062)
Manteca-Lathrop Rural Fire Protection District		0		0		0		0		(307,776)	(369	9,975)	1	(163,164)		(514,587)
Waterloo-Morada Rural Fire Protection District		0		44,523		8,905		35,618		(153,426)		0		(49,604)		(103,822)
Tracy Public Cemetery District		228		0		114		114		(12,105)	(1:	3,669)	ı	(7,158)		(18,616)
SJC Mosquito & Vector Control District		7,303		0		2,435		4,868		(71,711)	(13	8,410)	ı	(23,234)		(66,887)
SJC Historical Society & Museum		1,968		261,104		52,992		210,080		(2,551)		0		(638)		(1,913)
Mountain House Community Services District		0		0		0		0		(120,587)	(13'	7,951)	ı	(65,903)		(192,634)
Local Agency Formation Commission		20,480		0		20,480		0		0		0		0		0
San Joaquin County Law Library		2,795		1		2,226		571		(10)		0		(3)		(7)
Total	\$	1,246,288	\$	1,272,976	\$	686,817	\$	1,832,447	\$	(1,246,284)	\$ (1,27)	2,976)	\$	(686,817)	\$ (1,832,443)

^{*} Numbers may not sum to total due to rounding.

The table below summarizes the deferred outflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

Table VII-6 Schedule of Employers' Deferred Outflows at December 31, 2018*

Employer	Adjusted Proportionate Shares	Experience	Assumption Changes	Investment Return	Proportion Change	Contribution Difference
County of San Joaquin	93.3689%	\$ 20,850,960	\$ 93,858,530	\$ 190,373,068	\$ 1,385,183	\$ 1,342,071
Superior Courts	3.9003%	871,014	3,920,785	7,952,520	3,532,052	239,126
Manteca-Lathrop Rural Fire Protection District	1.3047%	291,373	1,311,585	2,660,285	2,732,994	0
Waterloo-Morada Rural Fire Protection District	0.4421%	98,737	444,454	901,484	172,933	35,618
Tracy Public Cemetery District	0.0547%	12,208	54,953	111,462	101,670	114
SJC Mosquito & Vector Control District	0.4860%	108,524	488,508	990,841	11,891	4,868
SJC Historical Society & Museum	0.0275%	6,138	27,631	56,043	23,882	210,080
Mountain House Community Services District	0.4017%	89,700	403,778	818,982	959,175	0
Local Agency Formation Commission	0.0000%	0	0	0	0	0
San Joaquin County Law Library	0.0141%	3,149	14,175	28,751	119,738	571
Total	100.0000%	\$22,331,803	\$ 100,524,398	\$ 203,893,436	\$ 9,039,518	\$ 1,832,447

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below summarizes the deferred inflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.

Table VII-7 Schedule of Employers' Deferred Inflows at December 31, 2018*												
Employer	Adjusted Proportionate Shares	Experience	Assumption Changes	Investment Return	Proportion Change	Contribution Difference						
County of San Joaquin	93.3689%	\$ 45,494,957	\$ 0	\$ 0	\$ 6,935,810	\$ 163,915						
Superior Courts	3.9003%	1,900,477	0	0	1,267,313	770,062						
Manteca-Lathrop Rural Fire Protection District	1.3047%	635,749	0	0	154,864	514,587						
Waterloo-Morada Rural Fire Protection District	0.4421%	215,435	0	0	171,955	103,822						
Tracy Public Cemetery District	0.0547%	26,637	0	0	13,410	18,616						
SJC Mosquito & Vector Control District	0.4860%	236,789	0	0	374,560	66,887						
SJC Historical Society & Museum	0.0275%	13,393	0	0	26,343	1,913						
Mountain House Community Services District	0.4017%	195,719	0	0	15,689	192,634						
Local Agency Formation Commission	0.0000%	0	0	0	18,982	0						
San Joaquin County Law Library	0.0141%	6,871	0	0	60,592	7						
Total	100.0000%	\$ 48,726,026	\$ 0	\$ 0	\$ 9,039,519	\$ 1,832,443						

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the net amount of deferred outflows and inflows to be recognized by each participating employer in each of the next five years and the total thereafter.

Schedule of Employers' I	Reco	gnition of l		Table VII-8 ferred Out	flo	ws and Inf	lov	vs at Decer	nbe	er 31, 20	018	3 *	
Recognition for Measurement Year Ending													
Employer		2019		2020		2021		2022		2023		Thereafter	
County of San Joaquin	\$	98,175,055	\$	60,425,148	\$	41,836,294	\$	54,778,634	\$		0	\$	0
Superior Courts		5,337,827		2,985,660		1,601,322		2,652,836			0		0
Manteca-Lathrop Rural Fire Protection District		2,072,343		1,440,193		939,728		1,238,771			0		0
Waterloo-Morada Rural Fire Protection District		447,977		271,020		203,753		239,264			0		0
Tracy Public Cemetery District		84,568		75,304		27,354		34,518			0		0
SJC Mosquito & Vector Control District		397,578		185,419		87,242		256,156			0		0
SJC Historical Society & Museum		80,017		66,934		60,968		74,207			0		0
Mountain House Community Services District		678,162		532,261		317,214		339,957			0		0
Local Agency Formation Commission		(18,982)		0		0		0			0		0
San Joaquin County Law Library		19,090		21,530		19,946		38,348			0		0
Total	\$	107,273,634	\$	66,003,468	\$	45,093,820	\$	59,652,692	\$		0	\$	0

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the calculation of the pension expense for each participating employer. The calculation is shown first as the sum of the proportionate share of the collective pension expense and the amounts recognized for proportion changes and contribution differences. The right side of the table shows the calculation as the sum of the changes in NPL and deferred amounts not attributable to contributions.

Schee	dule of Employ	vers' Pension		able VII-9 the Measuren	nent Year Endi	ng December 3	31, 2018*		
	Collective	~:·		Employer		ange in Employer		Employer	
Employer	Pension Expense	Change in Proportion	Contribution Difference	Pension Expense	Net Pension Liability	Deferred Outflows	Deferred Inflows	Employer Contributions	Pension Expense
County of San Joaquin	\$ 288,121,843	\$ (2,375,125)	\$ 213,577	\$ 285,960,295	\$ 253,383,641	\$ (195,975,992)	\$ 32,670,639	\$ 195,882,006	\$ 285,960,295
Superior Courts	12,035,814	1,332,559	8,975	13,377,348	13,356,210	(8,777,681)	1,389,552	7,409,267	13,377,348
Manteca-Lathrop Rural Fire Protection District	4,026,232	840,739	(163,164)	4,703,807	6,476,538	(4,732,998)	606,493	2,353,774	4,703,807
Waterloo-Morada Rural Fire Protection District	1,364,360	36,929	(40,699)	1,360,590	1,049,768	(862,474)	205,782	967,513	1,360,590
Tracy Public Cemetery District	168,692	42,496	(7,044)	204,144	176,610	(83,943)	11,026	100,452	204,144
SJC Mosquito & Vector Control District	1,499,597	(97,818)	(20,799)	1,380,980	1,189,283	(988,413)	184,041	996,068	1,380,980
SJC Historical Society & Museum	84,819	(1,985)	52,354	135,188	106,183	(288,941)	(538)	318,485	135,188
Mountain House Community Services District	1,239,496	266,986	(65,903)	1,440,579	1,798,506	(1,211,474)	152,977	700,569	1,440,579
Local Agency Formation Commission	0	(60,150)	20,480	(39,670)	0	20,480	(60,150)	0	(39,670)
San Joaquin County Law Library	43,513	15,369	2,223	61,105	198,947	(147,194)	(20,086)	29,438	61,105
Total	\$ 308,584,366	\$ 0	\$ 0	\$ 308,584,366	\$ 277,735,686	\$ (213,048,630)	\$ 35,139,737	\$ 208,757,572	\$ 308,584,366

^{*} Numbers may not sum to total due to rounding.



SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below summarizes the information needed for each employer's schedules of required supplementary information.

	Table VII-10 Schedule of Employers' RSI Information at December 31, 2018*														
Employer	Adjusted Proportionate Shares	Proportionate Share of NPL	Covered- Employee Payroll	Share of NPL as a % of Payroll	Plan Fiduciary Net Position as % of TPL	Contractually Required Contribution	Actual Contributions	Contribution Deficiency	Contributions as a % of Payroll						
County of San Joaquin	93.3689%	\$ 1,736,300,650	\$ 408,148,297	425.4%	60.5%	\$ 175,527,087	\$ 195,882,006	\$ (20,354,919)	48.0%						
Superior Courts	3.9003%	72,531,091	19,328,951	375.2%	59.6%	7,409,267	7,409,267	0	38.3%						
Manteca-Lathrop Rural Fire Protection District	1.3047%	24,263,171	3,298,966	735.5%	59.6%	2,353,774	2,353,774	0	71.3%						
Waterloo-Morada Rural Fire Protection District	0.4421%	8,222,002	1,090,298	754.1%	59.6%	967,513	967,513	0	88.7%						
Tracy Public Cemetery District	0.0547%	1,016,587	270,936	375.2%	59.6%	100,452	100,452	0	37.1%						
SJC Mosquito & Vector Control District	0.4860%	9,036,978	2,429,421	372.0%	59.9%	916,068	996,068	(80,000)	41.0%						
SJC Historical Society & Museum	0.0275%	511,144	136,012	375.8%	59.6%	318,485	318,485	0	234.2%						
Mountain House Community Services District	0.4017%	7,469,538	1,990,698	375.2%	59.6%	700,569	700,569	0	35.2%						
Local Agency Formation Commission	0.0000%	0	0	N/A		0	0	0	N/A						
San Joaquin County Law Library	0.0141%	262,222	69,867	375.3%	59.6%	29,438	29,438	0	42.1%						
Total	100.0000%	\$ 1,859,613,383	\$ 436,763,447	425.8%	60.4%	\$ 188,322,653	\$ 208,757,572	\$ (20,434,919)	47.8%						

^{*} Numbers may not sum to total due to rounding.

County of San Joaquin made additional contributions of \$20,354,919.

SJC Mosquito & Vector Control District made additional contributions of \$80,000.



APPENDIX A – GLOSSARY OF TERMS

1. Actuarially Determined Contribution

A target or recommended contribution for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

2. Actuarial Valuation Date

The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

3. Deferred Inflow of Resources

An acquisition of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience gains on the Total Pension Liability, assumption changes reducing the Total Pension Liability, or investment gains that are recognized in future reporting periods.

4. Deferred Outflow of Resources

A consumption of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience losses on the Total Pension Liability, assumption changes increasing the Total Pension Liability, or investment losses that are recognized in future reporting periods.

5. Entry Age Actuarial Cost Method

The actuarial cost method required for GASB 67 and 68 calculations. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages. The portion of this actuarial present value allocated to a valuation year is called the Service Cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future service costs is called the Total Pension Liability.

6. Measurement Date

The date as of which the Total Pension Liability and Plan Fiduciary Net Position are measured. The Total Pension Liability may be projected from the Actuarial Valuation Date to the Measurement Date. The Measurement Date must be the same as the Reporting Date for the plan.



APPENDIX A – GLOSSARY OF TERMS

7. Net Pension Liability

The liability of employers and nonemployer contributing entities to employees for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Plan Fiduciary Net Position.

8. Plan Fiduciary Net Position

The fair or Market Value of Assets.

9. Reporting Date

The last day of the plan or employer's fiscal year.

10.Service Cost

The portion of the actuarial present value of projected benefit payments that is attributed to the current period of employee service in conformity with the requirements of GASB 67 and 68. The Service Cost is the normal cost calculated under the entry age actuarial cost method.

11. Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of GASB 67 and 68. The Total Pension Liability is the actuarial liability calculated under the entry age actuarial cost method. This measurement generally is not appropriate for estimating the cost to settle the Plan's liabilities.



