



# San Joaquin County Employees Retirement Association

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## MINUTES

**CEO PERFORMANCE REVIEW COMMITTEE MEETING  
SAN JOAQUIN COUNTY EMPLOYEES RETIREMENT ASSOCIATION  
BOARD OF RETIREMENT  
MONDAY, MAY 18, 2020  
AT 1:02 PM  
Location: via Zoom Client**

### 1.0 ROLL CALL

- 1.01 MBERS PRESENT:** Phonxay Keokham, Michael Restuccia, Adrian Van Houten, and Jennifer Goodman presiding  
**MEMBERS ABSENT:** None  
**STAFF PRESENT:** Chief Executive Officer Johanna Shick, Department Information Systems Analyst II Lolo Garza, and Retirement Administrative Assistant Andrea Bonilla  
**OTHERS PRESENT:** Deputy County Counsel Jason Morrish

### 2.0 PUBLIC COMMENT

- 2.01** There was no public comment.

### 3.0 CHIEF EXECUTIVE OFFICER (CEO) PERFORMANCE REVIEW CHARTER

- 3.01** Proposed draft of CEO Performance Review Charter  
**3.02** The Committee reviewed and voted unanimously (4-0) to recommend the Board of Retirement approve the Chief Executive Officer Performance Review Committee Charter. (Motion: Keokham; Second: Restuccia)

### 4.0 CEO PERFORMANCE REVIEW POLICY

- 4.01** Proposed revisions to the CEO Performance Review Policy - Mark-up  
**4.02** Proposed revisions to the CEO Performance Review Policy - Clean  
**4.03** The Committee reviewed and voted unanimously (4-0) to recommend the Board of Retirement approve the CEO Performance Review Policy and its attachments with additional edits. (Motion: Van Houten; Second: Restuccia)

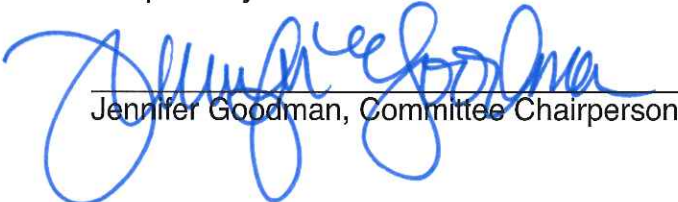
### 5.0 COMMENTS

- 5.01** Comments from the Committee - None

### 6.0 ADJOURNMENT

- 6.01** There being no further business, the meeting was adjourned at 1:48 p.m.

Respectfully Submitted:

  
Jennifer Goodman, Committee Chairperson