



San Joaquin County Employees' Retirement Association

***Alameda* Decision: Implementation Status July 12, 2021**

The California Supreme Court's *Alameda* decision requires SJCERA to exclude from retirement benefit calculations stand-by pay, correctional briefing pay and employer contributions to deferred compensation. Because these earnings types are no longer used to calculate retirement benefits, SJCERA will return any eligible, overpaid contributions to Active members.

Active Members

- The return of overpaid contributions will be included in affected employees' paychecks starting in late summer 2021
- Repayments will be issued in phases, starting with those whose repayment amounts are \$500 or less (approximately 750 people). The table below shows the contribution amounts to be returned and the number of Active Members in each range

<i>Alameda</i> Decision: Active Members Affected		
Dollars		People
\$1-\$500		758
\$500-\$1,000		206
\$1,000-\$1,500		105
\$1,500-\$2,000		52
\$2,000-\$5,000		111
\$5,000-\$10,000		53
\$10,000-\$23,000		15
		1300

- Affected members will be notified in advance of repayment so that they may adjust their tax withholding or make other arrangements as appropriate

Retired Members

- All affected retirees' benefits have been adjusted and repayments, if applicable, are in process