

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
Lathrop Manteca Fire	X

**2020 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

***If hired prior to 07/01/2012:***

***If hired 07/01/2012 or after:***

ENTRY AGE	MEMBER CONTRIBUTION RATE	ENTRY AGE	MEMBER CONTRIBUTION RATE
18	7.27%	18	11.65 %
19	7.27	19	11.65
20	7.27	20	11.65
21	7.34	21	11.87
22	7.41	22	12.02
23	7.48	23	12.16
24	7.55	24	12.30
25	7.62	25	12.44
26	7.69	26	12.58
27	7.77	27	12.71
28	7.84	28	12.85
29	7.92	29	12.99
30	8.00	30	13.12
31	8.08	31	13.21
32	8.17	32	13.37
33	8.25	33	13.52
34	8.34	34	13.62
35	8.43	35	13.74
36	8.53	36	13.87
37	8.63	37	14.03
38	8.73	38	14.21
39	8.84	39	14.39
40	8.96	40	14.62
41	9.09	41	14.83
42	9.24	42	15.06
43	9.40	43	15.33
44	9.54	44	15.59
45	9.54	45	15.70
46	9.55	46	15.79
47	9.60	47	15.89
48	9.42	48	15.75
49 +	9.24	49 +	15.61