

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
San Joaquin County	A, B, C, H, N, Q, U

**2020 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>	<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>
18	10.07 %	34	12.38 %
19	10.07	35	12.53
20	10.07	36	12.69
21	10.30	37	12.89
22	10.49	38	13.10
23	10.64	39	13.33
24	10.80	40	13.59
25	10.97	41	13.84
26	11.13	42	14.12
27	11.29	43	14.44
28	11.45	44	14.75
29	11.61	45	14.86
30	11.77	46	14.95
31	11.89	47	15.08
32	12.08	48	14.87
33	12.25	49 +	14.67