

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
Waterloo-Morada Fire	X

### **2020 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>	<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>
18	8.65 %	34	10.62 %
19	8.65	35	10.74
20	8.65	36	10.87
21	8.87	37	11.03
22	9.02	38	11.21
23	9.16	39	11.39
24	9.30	40	11.62
25	9.44	41	11.83
26	9.58	42	12.06
27	9.71	43	12.33
28	9.85	44	12.59
29	9.99	45	12.70
30	10.12	46	12.79
31	10.21	47	12.89
32	10.37	48	12.75
33	10.52	49 +	12.61