

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
Lathrop Manteca Fire	X

**2020 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

***\*If hired prior to 07/01/2012:***

***If hired 07/01/2012 or after:***

ENTRY AGE	MEMBER CONTRIBUTION RATE	ENTRY AGE	MEMBER CONTRIBUTION RATE
18	8.27%	18	11.65 %
19	8.27	19	11.65
20	8.27	20	11.65
21	8.34	21	11.87
22	8.41	22	12.02
23	8.48	23	12.16
24	8.55	24	12.30
25	8.62	25	12.44
26	8.69	26	12.58
27	8.77	27	12.71
28	8.84	28	12.85
29	8.92	29	12.99
30	9.00	30	13.12
31	9.08	31	13.21
32	9.17	32	13.37
33	9.25	33	13.52
34	9.34	34	13.62
35	9.43	35	13.74
36	9.53	36	13.87
37	9.63	37	14.03
38	9.73	38	14.21
39	9.84	39	14.39
40	9.96	40	14.62
41	10.09	41	14.83
42	10.24	42	15.06
43	10.40	43	15.33
44	10.54	44	15.59
45	10.54	45	15.70
46	10.55	46	15.79
47	10.60	47	15.89
48	10.42	48	15.75
49 +	10.24	49 +	15.61

\*Rates for LMFD Safety members hired prior to 07/01/2012 changed effective 07/06/2020.