



RESOLUTION TITLE: COMPENSATION EARNABLE

RESOLUTION NO. 2010-06-03

WHEREAS, Government Code Section 31461 establishes that the Board of Retirement must determine what is "Compensation Earnable" for the purpose of crediting remuneration for members in the San Joaquin County Employees' Retirement Association; and

WHEREAS, the Board of Retirement established guidelines for compensation earnable through Resolution 2002-11-01; and

WHEREAS, the Board of Retirement has reviewed and made determination on all existing supplemental pay codes as of June 1996 and adopted Resolution 96-06-03 to implement said pay codes; and

WHEREAS, the Board added additional newly established supplemental pay codes on June 13, 1997 pursuant to Resolution 97-06-03; and

WHEREAS, the Board added additional newly established supplemental pay codes on March 13, 1998, pursuant to Resolution 98-03-01; and

WHEREAS, the Board added additional newly established supplemental pay codes on April 10, 1998 pursuant to Resolution 98-04-01; and

WHEREAS, the Board added additional newly established supplemental pay codes on April 10, 1998 pursuant to Resolution 98-10-01; and

WHEREAS, the Board added newly established supplemental pay code on July 14, 2000, pursuant to Resolution 2000-07-01; and

WHEREAS, the Board added newly established supplemental pay code on October 13, 2000 pursuant to Resolution 2000-10-01; and

WHEREAS, the Board added newly established supplemental pay code on March 9, 2001 pursuant to Resolution 2001-03-03; and

WHEREAS, the Board added newly established supplemental pay code recognition for County Retirement Incentives and fire district benefits on February 8, 2002 pursuant to Resolution 2002-02-01, and

WHEREAS, the Board added newly established supplemental pay codes on November 8, 2002 pursuant to Resolution 2002-11-01; and

WHEREAS, on July 2, 2004 pursuant to Resolution 2004-07-01, the Board added newly established "Earning Codes" and a Compensation Earnable table, based on the County's implementation of the County Accounting and Personnel System (CAPS) effective September 22, 2003; and

WHEREAS, on July 13, 2007 pursuant to Resolution 2007-07-01, the Board updated the Compensation Earnable table based on the County's upgrade of CAPS effective April 23, 2007 and MOU changes that resulted in the creation and deactivation of specific "Earning Codes;" and

WHEREAS, staff initiated a review and reconciliation of the Earning Codes Table provided to SJCERA via the County's CAPS system as compared to the Earning Codes defined as Compensation Earnable by the Board of Retirement and determined that some codes have since been deactivated and other new codes created;

NOW, THEREFORE, BE IT RESOLVED that the Board of Retirement hereby recognizes the activated and deactivated CAPS Earning Codes contained in the Compensation Earnable table as of May 1, 2010, attached hereto and incorporated into this Resolution as Attachment A.

PASSED AND ADOPTED by the Board of Retirement of the San Joaquin County Employees' Retirement Association on the 11th day of June 2010.

AYES: Khan, Weydert, O'Neill, Restuccia, Souza, McCray

NOES: None

ABSENT: Praus, Bestolarides, Mills

ABSTAIN: None



MICHAEL RESTUCCIA, Chair

Attest:



RAY McCRAY, Secretary

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE**

CAPS Earning Codes

As of May 1, 2010

PeopleSoft CAPS System			
Earning Code	Description	Earning Code	Description
610	Cor to Day-Rpt Eve Grp 1	662	Cor to Day-Rpt Eve Grp 5
611	Cor to Day-Rpt Ngjt Grp 1	663	Cor to Day-Rpt Ngjt Grp 5
612	Cor to Eve-Rpt Day Grp 1	664	Cor to Eve-Rpt Day Grp 5
613	Cor to Eve-Rpt Ngjt Grp 1	665	Cor to Eve-Rpt Ngjt Grp 5
614	Cor to Ngjt-Rpt Day Grp 1	666	Cor to Ngjt-Rpt Day Grp 5
615	Cor to Ngjt-Rpt Eve Grp 1	667	Cor to Ngjt-Rpt Eve Grp 5
620	Cor to Day-Rpt Eve Gp 3	668	Shft Diff Cor Eve to Day
621	Cor to Day-Rpt Ngjt Gp 3	669	Shft Diff Cor Ngjt to Day
622	Cor to Eve-Rpt Day Gp 3	670	Shft Diff Cor Day to Eve
623	Cor to Eve-Rpt Ngjt Gp 3	671	Shft Diff Cor Ngjt to Eve
624	Cor to Ngjt-Rpt Day Gp 3	672	Shft Diff Cor Day to Ng
625	Cor to Ngjt-Rpt Eve Gp 3	673	Shft Diff Cor Eve to Ngjt
626	Cor to Day-Rpt Eve Gp 2	674	Shft Diff Cor Eve to Eve
627	Cor to Day-Rpt Ngjt Gp 2	675	Shft Diff Cor Ngjt to Ngjt
628	Cor to Eve-Rpt Day Gp 2	A04	Annual Vacation Cash Out
629	Cor to Eve-Rpt Ngjt Gp 2	A05	Salary Adj - Percent
630	Cor to Ngjt-Rpt Day Gp 2	A09	Parking Differential
631	Cor to Ngjt-Rpt Eve Gp 2	A0A	Uniform-Animal Control Of
632	Cor Eve G1 Rpt Eve G2	A0B	Uniform-Security Worker
633	Cor to Ngjt G1 Rpt Ngjt G2	A0C	Uniform-Park Rangers
634	Cor to Eve G2 Rpt Eve G1	A0D	Uniform-Initial Allow-Sec
635	Cor to Ngjt G2 Rpt Ngjt G1	A0E	Uniform-Security Officers
636	Cor to Eve G1 Rpt Eve G3	A0K	Fire District OT Retire
637	Cor to Ngjt G1 Rpt Ngjt G3	A0L	Special District Supp
638	Cor to Eve G3 Rpt Eve G1	A0P	High Risk Facilities Pay
639	Cor to Ngjt G3 Rpt Ngjt G1	A0Q	Spec Certificates-Nursing
640	Cor to Eve G2 Rpt Eve G3	A0V	Y-Rate Pay Differential
641	Cor to Ngjt G2 Rpt Ngjt G3	A0W	Bilingual Pay - Courts
642	Cor to Eve G3 Rpt Eve G2	A0Y	Supervisor Corr Sergeants & Lts
643	Cor to Ngjt G3 Rpt Ngjt G2	A0Z	PstCrtSpvMng24YrRpB
644	Cor to Day-Rpt Eve Grp 4	A10	Lump Sum Payment
645	Cor to Day-Rpt Ngjt Grp 4	A11	Recruit Incentive-AC
646	Cor to Eve-Rpt Day Grp 4	A13	Waterloo-Morada Ed AA
647	Cor to Eve-Rpt Ngjt Grp 4	A14	Waterloo-Morada Fire Off
648	Cor to Ngjt-Rpt Day Grp 4	A15	Waterloo-Morada BA
649	Cor to Ngjt-Rpt Eve Grp 4	A17	Post Cert-Inter-Adv B
650	Cor to Eve G1 Rpt Eve G4	A18	Post Cert-Inter HKQ
651	Cor to Ngjt G1 Rpt Ngjt G4	A19	Post Cert-Advance K
652	Cor to Eve G4 Rpt Eve G1	A1B	Lump Sum Payment-250
653	Cor to Ngjt G4 Rpt Ngjt G1	A1C	Lump Sum Payment-275
654	Cor to Eve G2 Rpt Eve G4	A1D	Recruit Incentive-LAT
655	Cor to Ngjt G2 Rpt Ngjt G4	A1E	Recruit Incentive-5P
656	Cor to Eve G4 Rpt Eve G2	A1F	Recruitment Incentive
657	Cor to Ngjt G4 Rpt Ngjt G2	A1G	Special Assignment 4P
658	Cor to Eve G3 Rpt Eve G4	A1H	Special Assignment 2.5P
659	Cor to Ngjt G3 Rpt Ngjt G4	A1I	Special Assignment 1.5P
660	Cor to Eve G4 Rpt Eve G3	A1J	Mountain House Surveyor
661	Cor to Ngjt G4 Rpt Eve G3	A1K	Transcription Incentive

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PeopleSoft CAPS System			
Earning Code	Description	Earning Code	Description
A1M	Sgts Adv POST 15yr	A3K	GR2_Coll SysMaintTech Cert 1%
A1N	Sgts Supv POST 24yr	A40	Transportation Allowance
A1O	Additional Position Pay	A41	Post Cert - Advance J
A1S	Supervisor Corr Sgts & Lts 20 Yr	A42	Post Cert DA Invest Adv
A1T	Interpreter .5 Hr Supp	A44	Ret Admin-Spec Asgn 5 Pr
A1U	Director Incentive Comp	A46	Special Assignment 5P
A1V	Courts Mileage Reimb	A47	Lieut-Assgn Critical Inc
A1W	Spec Dist-Hrly Supp Ret	A48	GAIN Assessment Pay
A1X	Chairman Legislative Asst	A49	Park Worker Class A Lic
A1Y	Bilingual Pay-Percent	A50	Utility Dist Class B Lic ⁺
A1Z	Boating Safety Duties	A51	Public Works Class A Lic
A2B	Outpatient to Inpatient	A52	Class B Driver License 1pr
A2C	Inpatient to Outpatient	A53	SGT-Asgn Tr IA DET PA LPA
A2D	Supervisor Spread Supp	A54	Acting Department Head
A2F	Step Adjustment Supp	A55	Transportation Allow-Ret
A2G	Mountain House Auto Allow	A56	Taxable Cafeteria Bal-Ret
A2I	Preceptor Pay	A57	Sr Civil Engineer-Plan Doc
A2J	Corr Hlth Nurse Spec Pay	A58	CPA Board Certified-Rep C
A2K	RN Floating Supp Pay	A59	Prncp Appraiser Lic-Rep C
A2M	CPA License 5 Percent	A60	Lieut-Assgn Chief Lathrop
A2N	Corr Hlth Assignment	A61	CPA Board Certified-Rep F
A2O	Post Cert-Adv Q-24 Yrs	A62	Apprais III IV-Licn RP F
A2Q	Out of Grade Pay - SD	A63	Weed Pest Abatement Pay
A2R	Nationally Certified CR	A64	DepPubDef IV-Asgn Chf
A2S	Non-Certified CR	A65	Bilingual Pay-Rep Q N
A2T	Surveyor Function	A66	DepDist Atty IV-Asgn Chf
A20	Post Crt-Advance Marshals	A67	PHF-Mental Health Spec
A21	Dep Sher-Asgn Field Train	A68	PHF-Rehab Therapist
A22	Fire Science-AA Degree	A69	Post Cert-Adv K-15 Yrs
A23	EW Unit Chief-Sierra Vis	A70	Post Cert-Adv K-24 Yrs
A24	Working Above Class 5 Per	A71	Post Cert-Supv 24 Yrs
A25	Post Supervisory-15 Years	A73	Post Cert-Management 24Yr
A26	Dep Sher II-Asgn Det Func	A74	ChgeDuty U-E RN Pr Hr
A27	DS Assgn TACT EDD	A75	Flex Diff-RN Pr Hr
A28	Post Cert-Sergeant	A76	Inpatient Supplemental
A29	Post Cert-Supervisory Mgt	A77	Para-Prof Inpatient Supp
A30	Bilingual Pay-Class I	A78	Trauma Center Supp
A31	Tool Allowance-Foreman	A80	Recruit Retent Supp
A32	Assigned Duties-Training	A81	E H Spec Lead Supp
A33	Matron Duty Assignment	A82	Ambulatory Nurse Supp
A34	Hosp Unit Clerk So Desig	A84	Standby Pay Hosp 20 Pr
A35	Tool Allowance-Rep I	A85	Standby Pay 20 Per
A36	Bilingual Pay-Class II	A86	Stby Py 20P-Min 3.35
A39	Eligibility Wrkr So Desig	A87	EMS Disaster Mangement
A3A	GR1_Collect Sys Maint Tech Cert	A88	Working Above Class-Other
A3B	GR1_WW Trtmt Plant Op Cert	A89	Uniform-Initial Allowance
A3C	GR2_Coll SysMaintTech Cert 2.5%	A90	Uni-Lump Sum-Shf
A3D	GR2_WW Trtmt Plant Op Cert	A91	Uniform-Sheriff Asst Sher
A3E	GR3_WW Trtmt Plant Op Cert	A92	Uniform-Cust Non-Sworn H
A3F	GR_D1 Wtr Dist Op Cert	A93	Uniform-Sheriff Coord
A3G	GR_D2 Wtr Dist Op Cert 1%	A94	Unifm Nonsworn Rep I Clks
A3H	GR_D2 Wtr Dist Op Cert 2.5%	A95	Unif Prior to Comp 1st Yr
A3I	GR_T1 WW Trtmt Plant Op Cert	A96	Uniform-Airport Operation
A3J	GR_T2 WW Trtmt Plant Op Cert	A97	Uniform-Elected Marshal

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PeopleSoft CAPS System			
Earning Code	Description	Earning Code	Description
A98	Uni-Sr Dp Marshal Dp Mar	HN2	Hol Ext Diff Group 2 x 1.5
A99	Unif-Dep Animal Cntrl Off	HN3	Hol Ext Diff Group 3 x 1.5
C41	County 1% Contribution to 457	HN4	Hol Ext Diff Group 4 x 1.5
C42	County 2% Contribution to 457	HN5	Hol Ext Diff Group 5 x 1.5
C45	County 5% Contribution to 457	HN6	Hol Ext Diff Group 6 x 1.5
CCA	Cafeteria Allowance	HN7	Hol Ext Diff group 7 x 1.5
DCA	Deferred Comp Adjustment	LAT	Leave Admin Taken
G16	Gen Ret 30 Yr w/ Soc Sec 16	LB	Leave Bereavement
G17	Gen Ret 30 Yr w/ Soc Sec 17	LCT	Leave Comp Taken
G18	Gen Ret 30 Yr w/ Soc Sec 18	LDP	Leave Departmental Paid
G19	Gen Ret 30 Yr w/ Soc Sec 19	LET	Leave Educational Taken
G20	Gen Ret 30 Yr w/ Soc Sec 20	LFT	Leave Float Holiday Taken
G21	Gen Ret 30 Yr w/ Soc Sec 21	LH	Leave Regular Holiday
G22	Gen Ret 30 Yr w/ Soc Sec 22	LHT	Leave Reg Holiday Taken
G23	Gen Ret 30 Yr w/ Soc Sec 23	LIT	Leave Incentive Taken
G24	Gen Ret 30 Yr w/ Soc Sec 24	LJR	Leave Jury Duty
G25	Gen Ret 30 Yr w/ Soc Sec 25	LMD	Leave Military Differential Pd
G26	Gen Ret 30 Yr w/ Soc Sec 26	LMF	Leave Mandatory Furlough
G27	Gen Ret 30 Yr w/ Soc Sec 27	LMP	Leave Paid Military
G28	Gen Ret 30 Yr w/ Soc Sec 28	LMT	Leave Mandatory Time Earn
G29	Gen Ret 30 Yr w/ Soc Sec 29	LPA	Leave Phycsian Taken
G30	Gen Ret 30 Yr w/ Soc Sec 30	LSB	Lv Sick Bonus Carryover
G31	Gen Ret 30 Yr w/ Soc Sec 31	LSE	Leave Salaried Employee
G32	Gen Ret 30 Yr w/ Soc Sec 32	LSK	Leave Sick
G33	Gen Ret 30 Yr w/ Soc Sec 33	LTD	Leave Temporary Disability
G34	Gen Ret 30 Yr w/ Soc Sec 34	LUR	Leave Union Release Time
G35	Gen Ret 30 Yr w/ Soc Sec 35	LVC	Leave Vacation
G36	Gen Ret 30 Yr w/ Soc Sec 36	LVF	Leave Voluntary Furlough
G37	Gen Ret 30 Yr w/ Soc Sec 37	LW	Leave Workers Comp 4850
G38	Gen Ret 30 Yr w/ Soc Sec 38	LWD	Leave Witness Duty
G39	Gen Ret 30 Yr w/ Soc Sec 39	LWO	Leave Temp Disab-INDM
G40	Gen Ret 30 Yr w/ Soc Sec 40	OBR	Overtime w Ben-Retire x1.5
G41	Gen Ret 30 Yr w/ Soc Sec 41	OC2	Correctional Briefing Holiday
G42	Gen Ret 30 Yr w/ Soc Sec 42	OCO	Correctional Briefing
G43	Gen Ret 30Yr w/ Soc Sec 43	OH1	Holiday x1.5
G44	Gen Ret 30Yr w/ Soc Sec 44	OHS	Holiday Straight
G45	Gen Ret 30 Yr w/ Soc Sec 45	OPA	Overpayment Adjustment
G46	Gen Ret 30Yr w/ Soc Sec 46	ORT	Overtime FLSA Retire x1.5
G47	Gen Ret 30Yr w/ Soc Sec 47	R04	Ret-Annual Vac Cash Out
G48	Gen Ret 30Yr w/ Soc Sec 48	R09	Ret-Parking Differential
G49	Gen Ret 30Yr w/ Soc Sec 49	R0A	Ret-Unif-Animal Cntrl Off
G50	Gen Ret 30Yr w/ Soc Sec 50	R0B	Ret-Unif-Security Worker
G51	Gen Ret 30Yr w/ Soc Sec 51	R0C	Ret-Unif-Park Rangers
G52	Gen Ret 30Yr w/ Soc Sec 52	R0D	Ret-Unif-Init Allow-Sec
G53	Gen Ret 30Yr w/ Soc Sec 53	R0E	Ret-Unif-Security Officer
G54	Gen Ret 30Yr w/ Soc Sec 54	R0K	Ret-Fire Dist OT Retire
HE1	Hol Ext Diff Group 1 x 1.5	ROL	Ret-Spec District Supp
HE2	Hol Ext Diff Group 2 x 1.5	R0P	Ret-High Risk Fac Pay
HE3	Hol Ext Diff Group 3 x 1.5	R0Q	Ret-Spec Cert-Nursing
HE4	Hol Ext Diff Group 4 x 1.5	R0V	Ret-Y-Rate Pay Diff
HE5	Hol Ext Diff Group 5 x 1.5	R0W	Ret-Bilingual Pay Courts
HE7	Hol Ext Diff group 7 x 1.5	R0Y	Ret-Supervisor Corr Sgts & Lts
HE8	Hol Ext Diff Group 8 x 1.5	R0Z	Ret-PstCrtSpvMng24YrRpB
HN1	Hol Ext Diff Group 1 x 1.5	R10	Ret-Lump Sum Payment-200

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PeopleSoft CAPS System			
Earning Code	Description	Earning Code	Description
R11	Ret-Recruit Incentive-AC	R33	Ret-Matron Duty Assign
R13	Ret-Waterloo-Morada Ed AA	R34	Ret-HUC So Desig
R14	Ret-Waterloo-Morada Fire	R35	Ret-Tool Allowance-Rep I
R15	Ret-Waterloo-Morada BA	R36	Ret-Bilingual Pay-Class II
R17	Ret-Post Cert-Inter-Adv B	R39	Ret-Elig Wrkr So Des
R18	Ret-Post Cert-Inter HKQ	R3A	GR1_Collect Sys Maint Tech Cert
R19	Ret-Post Cert-Adv K	R3B	GR1_WW Trtmt Plant Op Cert
R1B	Ret-Lump Sum Payment-250	R3C	GR2_Coll SysMaintTech Cert 2.5%
R1C	Ret-Lump Sum Payment-275	R3D	GR2_WW Trtmt Plant Op Cert
R1D	Ret-Recruit Incentive-LAT	R3E	GR3_WW Trtmt Plant Op Cert
R1E	Ret-Recruit Incentive-5P	R3F	GR_D1 Wtr Dist Op Cert
R1F	Ret-Recruitment Incentive	R3G	GR_D2 Wtr Dist Op Cert 1%
R1G	Ret-Special Assignment 4P	R3H	GR_D2 Wtr Dist Op Cert 2.5%
R1H	Ret-Special Assign 2.5P	R3I	GR_T1 WW Trtmt Plant Op Cert
R1I	Ret-Special Assign 1.5P	R3J	GR_T2 WW Trtmt Plant Op Cert
R1J	Ret-Mountain House Srv	R3K	GR2_Coll SysMaintTech Cert 1%
R1K	Ret-Transcription Incent	R40	Ret-Trans Allowance
R1M	Retro-Sgts Adv Post 15yr	R41	Ret-Post Cert - Adv J
R1N	Rtro-Sgts Supv Post 24 yr	R42	Ret-Post Cert DA Invst Adv
R1O	Retro-Additional Position Pay	R44	Ret-Ret Admin-Spec Asgn 5P
R1U	RET-Director Incentive Comp	R46	Ret-Special Assign 5P
R1S	Ret-Spvr Corr Sgts & Lts 20 Yr	R47	Ret-Lieut-Asgn Crit Inc
R1W	Spec Dist-Hrly Supp Ret-R	R48	Ret-GAIN Assessment Pay
R1X	Ret-Chair Legislatve Asst	R49	Ret-Park Wkr Class A Lic
R1Y	Ret-Bilingual Pay-Percent	R50	Ret-Utility-Dist Class-B
R1Z	Ret-Boating Saftey Duties	R51	Ret-Public Works Class A
R20	Ret-Post Crt-Adv Marshals	R52	Ret-Class B 1 pr
R21	Ret-Dep Sher-Asgn Field Tr	R53	Ret-SGT-AnTr IA DET PA LPA
R22	Ret-Fire Science-AA Degree	R54	Ret-Acting Department Head
R23	Ret-EW Unit Chf-Sierra Vis	R55	Ret-Trans Allow-Ret
R24	Ret-Worki Above Class 5 P	R56	Ret-Taxable Cafe Bal-Ret
R25	Ret-Post Supervisory-15 Yr	R57	Ret-Sr Civil Eng-Plan Doc
R26	Ret-Dp Shr II-Asgn Det Fn	R58	Ret-CPA Board Cert-Rep C
R27	Ret-DS Assgn TACT EDD	R59	Ret-Prncp App Lic-Rep C
R28	Ret-Post Cert-Sergeant	R60	Ret-Lieut-Asgn Chf Lathrop
R29	Ret-Pst Cert-Super Mgmt	R61	Ret-CPA Board Cert-Rep F
R2B	Outpatient to Inpatient Ret	R62	Ret-Appr III IV-Lic RP F
R2C	Inpatient to Outpatient-Ret	R63	Ret-Weed Pest Abate Pay
R2D	Ret-Supervisor Spread Supp	R64	Ret-DepPubDef IV-Asgn Chf
R2F	Ret-Step Adjustment Supp	R65	Ret-Biling Pay-Rep Q N
R2G	Ret-Mountain House Auto Allow	R66	Ret-DepDist Atty IV-Ag Cf
R2I	Ret - Preceptor Pay	R67	Ret-PHF-Mental Health Spec
R2J	Ret-Corr HlthNurseSpecPay	R68	Ret-PHF-Rehab Therapist
R2K	Ret-RN Floating Supp Pay	R69	Ret-Post Cert-Adv K-15 Yr
R2M	Ret-CPA License 5 Percent	R70	Ret-Post Cert-Adv K-24 Yr
R2N	Ret-Corr Hlth Assignment	R71	Ret-Post Crt-Supv 24 Yr
R2O	Ret-Post Cert-Adv Q-24 Yr	R73	Ret-Post Cert-Mgmt 24Yr
R2Q	Ret-Out of Grade Pay-SD	R74	Ret-ChgeDuty U-E RN Pr Hr
R2R	Ret-Nationally Certified CR	R75	Ret-Flex Diff-RN Pr Hr
R2S	Ret-Non-Certified CR	R76	Ret-Inpatient Supp
R2T	Ret-Surveyor Function	R77	Ret-Para-Prof Inpat Supp
R30	Ret-Bilingual Pay-Class I	R78	Ret-Trauma Center Supp
R31	Ret-Tool Allow-Foreman	R80	Ret-Recruit Retent Supp
R32	Ret-Assigned Duties-Train	R81	Ret-E H Spec Lead Supp

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PeopleSoft CAPS System			
Earning Code	Description	Earning Code	Description
R82	Ret-Ambty Nurse Supp	SE3	Evening Diff Group 3
R84	Ret-Standby Pay Hosp 20 P	SE4	Evening Diff Group 4
R85	Ret-Standby Pay 20 Per	SE5	Evening Diff Group 5
R86	Ret-Stby Py 20P-Min 3.35	SE7	Evening Diff Group 7
R87	Ret-EMS Disaster Mgmt	SE8	Evening Diff Group 8
R88	Ret-Work Above Class-Otr	SN1	Night Diff Group 1
R89	Ret-Uniform-Initial Allow	SN2	Night Diff Group 2
R90	Ret-Uni-Lump Sum-Shf	SN3	Night Diff Group 3
R91	Ret-Uni-Sheriff Asst Shrf	SN4	Night Diff Group 4
R92	Ret-Uni-Cust Non-Sworn H	SN5	Night Diff Group 5
R93	Ret-Uniform-Sheriff Coord	SN6	Night Diff Group 6
R94	Ret-Unif Nonsworn Rep I Ck	SN7	Night Diff Group 7
R95	Ret-Unif Prior to Comp 1Y	T01	Ret-Regular Hours
R96	Ret-Uniform-Airport Ops	T03	Ret-Holiday Hours x1.5
R97	Ret-Unif-Elected Marshal	T06	Ret 30 Year Pay-No Retire
R98	Ret-Uni-Sr Dp Mar Dp Mar	T07	Ret-Cafe Deferred Comp
R99	Ret-Unif-Dep Anim Cntrl Of	T09	Ret-Cafe Benefit Credit
REG	Regular*	T10	Ret-Shift Differential
S18	Safety Ret 30Yr no Soc Sec 18		
S19	Safety Ret 30Yr no Soc Sec 19		
S20	Safety Ret 30Yr no Soc Sec 20		
S21	Safety Ret 30Yr no Soc Sec 21		
S22	Safety Ret 30Yr no Soc Sec 22		
S23	Safety Ret 30Yr no Soc Sec 23		
S24	Safety Ret 30Yr no Soc Sec 24		
S25	Safety Ret 30Yr no Soc Sec 25		
S26	Safety Ret 30Yr no Soc Sec 26		
S27	Safety Ret 30Yr no Soc Sec 27		
S28	Safety Ret 30Yr no Soc Sec 28		
S29	Safety Ret 30Yr no Soc Sec 29		
S30	Safety Ret 30Yr no Soc Sec 30		
S31	Safety Ret 30Yr no Soc Sec 31		
S32	Safety Ret 30Yr no Soc Sec 32		
S33	Safety Ret 30 Yr no Soc Sec 33		
S34	Safety Ret 30Yr no Soc Sec 34		
S35	Safety Ret 30Yr no Soc Sec 35		
S36	Safety Ret 30Yr no Soc Sec 36		
S37	Safety Ret 30Yr no Soc Sec 37		
S38	Safety Ret 30Yr no Soc Sec 38		
S39	Safety Ret 30Yr no Soc Sec 39		
S40	Safety Ret 30Yr no Soc Sec 40		
S41	Safety Ret 30Yr no Soc Sec 41		
S42	Safety Ret 30Yr no Soc Sec 42		
S43	Safety Ret 30Yr no Soc Sec 43		
S44	Safety Ret 30Yr no Soc Sec 44		
S45	Safety Ret 30Yr no Soc Sec 45		
S46	Safety Ret 30Yr no Soc Sec 46		
S47	Safety Ret 30Yr no Soc Sec 47		
S48	Safety Ret 30Yr no Soc Sec 48		
S49	Safety Ret 30Yr no Soc Sec 49		
S84	Sheriffs 84 Hour Reg		
SE1	Evening Diff Group 1		
SE2	Evening Diff Group 2		

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