

**RESOLUTION
BOARD OF RETIREMENT
SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
RESOLUTION NO. 2007-07-01
PERTAINING TO COMPENSATION EARNABLE**

WHEREAS, Government Code Section 31461 establishes that the Board of Retirement must determine what is "Compensation Earnable" for the purpose of crediting remuneration for members in the San Joaquin County Employees' Retirement Association; and

WHEREAS, the Board of Retirement established guidelines for compensation earnable through Resolution 2002-11-01; and

WHEREAS, the Board of Retirement has reviewed and made determination on all existing supplemental pay codes as of June 1996 and adopted Resolution 96-06-03 to implement said pay codes; and

WHEREAS, the Board added additional newly established supplemental pay codes on June 13, 1997 pursuant to Resolution 97-06-03; and

WHEREAS, the Board added additional newly established supplemental pay codes on March 13, 1998, pursuant to Resolution 98-03-01; and

WHEREAS, the Board added additional newly established supplemental pay codes on April 10, 1998 pursuant to Resolution 98-04-01; and

WHEREAS, the Board added additional newly established supplemental pay codes on April 10, 1998 pursuant to Resolution 98-10-01; and

WHEREAS, the Board added newly established supplemental pay code on July 14, 2000, pursuant to Resolution 2000-07-01; and

WHEREAS, the Board added newly established supplemental pay code on October 13, 2000 pursuant to Resolution 2000-10-01; and

WHEREAS, the Board added newly established supplemental pay code on March 9, 2001 pursuant to Resolution 2001-03-03; and

WHEREAS, the Board added newly established supplemental pay code recognition for County Retirement Incentives and fire district benefits on February 8, 2002 pursuant to Resolution 2002-02-01, and

WHEREAS, the Board added newly established supplemental pay codes on November 8, 2002 pursuant to Resolution 2002-11-01;

WHEREAS, the Board added newly established "Earning Codes" and a Compensation Earnable table, based on the County's implementation of the County Accounting and Personnel System (CAPS) effective September 22, 2003, on July 2, 2004 pursuant to Resolution 2004-07-01; and

WHEREAS, the County's upgrade of the County Accounting and Personnel System (CAPS) effective April 23, 2007 and MOU changes, resulted in the creation and deactivation of "Earning Codes";

NOW, THEREFORE, BE IT RESOLVED that the Board of Retirement hereby recognizes the activated and inactivated CAPS Earning Codes contained in the Compensation Earnable table as of June 11, 2007, attached hereto and incorporated into this Resolution as Attachment A, and hereby directs the Retirement Administrator to request the County Auditor-Controller make any necessary adjustments to the CAPS Earning Codes as soon as possible.

PASSED AND APPROVED by the Board of Retirement of the San Joaquin County Employees' Retirement Association on the 13th day of July in the year 2007.

AYES:

NOES:

ABSENT:

ABSTAIN:

MICHAEL RESTUCCIA, Chairman

Attest:

RAYMOND McCRAY, Secretary

**SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE**

Cross-Reference of PRAIS Supplemental Codes to CAPS Earning Codes

(Sorted in CAPS Earning Code Order)
As of June 11, 2007

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
610	SHFT DIF CORR TO DAY-RPTD EVE GRP 1	610	Cor to Day-Rpt Eve Grp 1
611	SHFT DIF CORR TO DAY-RPTD NGT GRP 1	611	Cor to Day-Rpt Ngt Grp 1
612	SHFT DIF CORR TO EVE-RPTD DAY GRP 1	612	Cor to Eve-Rpt Day Grp 1
613	SHFT DIF CORR TO EVE-RPTD NGT GRP 1	613	Cor to Eve-Rpt Ngt Grp 1
614	SHFT DIF CORR TO NGT-RPTD DAY GRP 1	614	Cor to Ngt-Rpt Day Grp 1
615	SHFT DIF CORR TO NGT-RPTD EVE GRP 1	615	Cor to Ngt-Rpt Eve Grp 1
620	SHFT DIF CORR TO DAY-RPTD EVE GRP 3	620	Cor to Day-Rpt Eve Gp 3
621	SHFT DIF CORR TO DAY-RPTD NGT GRP 3	621	Cor to Day-Rpt Ngt Gp 3
622	SHFT DIF CORR TO EVE-RPTD DAY GRP 3	622	Cor to Eve-Rpt Day Gp 3
623	SHFT DIF CORR TO EVE-RPTD NGT GRP 3	623	Cor to Eve-Rpt Ngt Gp 3
624	SHFT DIF CORR TO NGT-RPTD DAY GRP 3	624	Cor to Ngt-Rpt Day Gp 3
625	SHFT DIF CORR TO NGT-RPTD EVE GRP 3	625	Cor to Ngt-Rpt Eve Gp 3
626	SHFT DIF CORR TO DAY-RPTD EVE GRP 2	626	Cor to Day-Rpt Eve Gp 2
627	SHFT DIF CORR TO DAY-RPTD NGT GRP 2	627	Cor to Day-Rpt Ngt Gp 2
628	SHFT DIF CORR TO EVE-RPTD DAY GRP 2	628	Cor to Eve-Rpt Day Gp 2
629	SHFT DIF CORR TO EVE-RPTD NGT GRP 2	629	Cor to Eve-Rpt Ngt Gp 2
630	SHFT DIF CORR TO NGT-RPTD DAY GRP 2	630	Cor to Ngt-Rpt Day Gp 2
631	SHFT DIF CORR TO NGT-RPTD EVE GRP 2	631	Cor to Ngt-Rpt Eve Gp 2
632	SHFT COR TO EVE GP-1 RPTD EVE GP-2	632	Cor Eve G1 Rpt Eve G2
633	SHFT COR TO NGT GP-1 RPTD NGT GP-2	633	Cor to Ngt G1 Rpt Ngt G2
634	SHFT COR TO EVE GP-2 RPTD EVE GP-1	634	Cor to Eve G2 Rpt Eve G1
635	SHFT COR TO NGT GP-2 RPTD NGT GP-1	635	Cor to Ngt G2 Rpt Ngt G1
636	SHFT COR TO EVE GP-1 RPTD EVE GP-3	636	Cor to Eve G1 Rpt Eve G3
637	SHFT COR TO NGT GP-1 RPTD NGT GP-3	637	Cor to Ngt G1 Rpt Ngt G3
638	SHFT COR TO EVE GP-3 RPTD EVE GP-1	638	Cor to Eve G3 Rpt Eve G1
639	SHFT COR TO NGT GP-3 RPTD NGT GP-1	639	Cor to Ngt G3 Rpt Ngt G1
640	SHFT COR TO EVE GP-2 RPTD EVE GP-3	640	Cor to Eve G2 Rpt Eve G3
641	SHFT COR TO NGT GP-2 RPTD NGT GP-3	641	Cor to Ngt G2 Rpt Ngt G3
642	SHFT COR TO EVE GP-3 RPTD EVE GP-2	642	Cor to Eve G3 Rpt Eve G2
643	SHFT COR TO NGT GP-3 RPTD NGT GP-2	643	Cor to Ngt G3 Rpt Ngt G2
644	SHFT COR TO DAY-RPTD EVE GRP 4	644	Cor to Day-Rpt Eve Grp 4
645	SHFT COR TO DAY-RPTD NGT GRP 4	645	Cor to Day-Rpt Ngt Grp 4
646	SHFT COR TO EVE-RPTD DAY GRP 4	646	Cor to Eve-Rpt Day Grp 4
647	SHFT COR TO EVE-RPTD NGT GRP 4	647	Cor to Eve-Rpt Ngt Grp 4
648	SHFT COR TO NGT-RPTD DAY GRP 4	648	Cor to Ngt-Rpt Day Grp 4
649	SHFT COR TO NGT-RPTD EVE GRP 4	649	Cor to Ngt-Rpt Eve Grp 4
650	SHFT COR TO EVE GP-1 RPTD EVE GP-4	650	Cor to Eve G1 Rpt Eve G4
651	SHFT COR TO NGT GP-1 RPTD NGT GP-4	651	Cor to Ngt G1 Rpt Ngt G4
652	SHFT COR TO EVE GP-4 RPTD EVE GP-1	652	Cor to Eve G4 Rpt Eve G1
653	SHFT COR TO NGT GP-4 RPTD NGT GP-1	653	Cor to Ngt G4 Rpt Ngt G1
654	SHFT COR TO EVE GP-2 RPTD EVE GP-4	654	Cor to Eve G2 Rpt Eve G4
655	SHFT COR TO NGT GP-2 RPTD NGT GP-4	655	Cor to Ngt G2 Rpt Ngt G4
656	SHFT COR TO EVE GP-4 RPTD EVE GP-2	656	Cor to Eve G4 Rpt Eve G2
657	SHFT COR TO NGT GP-4 RPTD NGT GP-2	657	Cor to Ngt G4 Rpt Ngt G2
658	SHFT COR TO EVE GP-3 RPTD EVE GP-4	658	Cor to Eve G3 Rpt Eve G4
659	SHFT COR TO NGT GP-3 RPTD NGT GP-4	659	Cor to Ngt G3 Rpt Ngt G4
660	SHFT COR TO EVE GP-4 RPTD EVE GP-3	660	Cor to Eve G4 Rpt Eve G3
661	SHFT COR TO NGT GP-4 RPTD NGT GP-3	661	Cor to Ngt G4 Rpt Eve G3

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
662	SHFT COR TO DAY-RPTD EVE GRP 5	662	Cor to Day-Rpt Eve Grp 5
663	SHFT COR TO DAY-RPTD NGT GRP 5	663	Cor to Day-Rpt Ngnt Grp 5
664	SHFT COR TO EVE-RPTD DAY GRP 5	664	Cor to Eve-Rpt Day Grp 5
665	SHFT COR TO EVE-RPTD NGT GRP 5	665	Cor to Eve-Rpt Ngnt Grp 5
666	SHFT COR TO NGT-RPTD DAY GRP 5	666	Cor to Ngnt-Rpt Day Grp 5
667	SHFT COR TO NGT-RPTD EVE GRP 5	667	Cor to Ngnt-Rpt Eve Grp 5
NEW IN CAPS		668	Shft Diff Cor Eve to Day
		669	Shft Diff Cor Ngnt to Day
		670	Shft Diff Cor Day to Eve
		671	Shft Diff Cor Ngnt to Eve
		672	Shft Diff Cor Day to Ng
		673	Shft Diff Cor Eve to Ngnt
		674	Shft Diff Cor Eve to Eve
		675	Shft Diff Cor Ngnt to Ngnt
106	ANNUAL VACATION CASH OUT	A04	Annual Vacation Cash Out
NEW IN CAPS		A05	Salary Adj - Percent
113	Parking Differential	A09	Parking Differential
519	Uniform-Animal Control Officer	A0A	Uniform-Animal Control Of
521	Uniform-Security Worker	A0B	Uniform-Security Worker
522	Uniform-Park Ranger Series	A0C	Uniform-Park Rangers
525	Uniform-Initial Allow/Secur Officer	A0D	Uniform-Initial Allow-Sec
526	Uniform-Security Officer Series	A0E	Uniform-Security Officers
802	Fire District FLSA Overtime-Retirement	A0K	Fire District OT Retire
		A0L	Special District Supp
491	High Risk Facilities Pay Supplement	A0P	High Risk Facilities Pay
472	Specialty Certificates-Nursing	A0Q	Spec Certificates-Nursing
494	Y-Rate Pay Differential Supplement	A0V	Y-Rate Pay Differential
459	Bilingual Pay - Courts	A0W	Bilingual Pay - Courts
462	Supervisor Sup-Corr Sergeants	A0Y	Supervisor Corr Sergeants & Lts
461	Post Cert-Supvs/Mang/24 Years-Rep B	A0Z	PstCrtSpvMng24YrRpB
200	Lump Sum Payment-\$200.00	A10	Lump Sum Payment
204	Recruitment Incentive-Acad Cert	A11	Recruit Incentive-AC
325	Waterloo-Morada Educational AA	A13	Waterloo-Morada Ed AA
326	Waterloo-Morada Fire Officer Cert	A14	Waterloo-Morada Fire Off
327	Waterloo-Morada BA	A15	Waterloo-Morada BA
400	Post Certificate-Advanced B & O	A17	Post Cert-Inter-Adv B
401	Post Certificate-Intermediate H-K-Q	A18	Post Cert-Inter HKQ
402	Post Certificate-Inter-Advance K	A19	Post Cert-Advance K
201	Lump Sum Payment-\$250.00	A1B	Lump Sum Payment-250
202	Lump Sum Payment-\$275.00	A1C	Lump Sum Payment-275
205	Recruitment Incentive-LAT Transfer	A1D	Recruit Incentive-LAT
206	Recruitment Incentive-5% annual Baset	A1E	Recruit Incentive-5P
207	Recruitment Incentive	A1F	Recruitment Incentive
430	Special Assignment Add 4%	A1G	Special Assignment 4P
431	Special Assignment Add 2.5%	A1H	Special Assignment 2.5P
432	Special Assignment Add 1.5%	A1I	Special Assignment 1.5P
449	Mountain House Surveyor	A1J	Mountain House Surveyor
463	Transcription Incentive	A1K	Transcription Incentive
NEW IN CAPS Similar to PRAIS 455		A1M	Sgts Adv POST 15yr
NEW IN CAPS. Similar to PRAIS 457		A1N	Sgts Supv POST 24yr
NEW IN CAPS		A1O	Additional Position Pay

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
NEW IN CAPS		A1S	Supervisor Corr Sgts & Lts 20 Yr
		A1T	Interpreter .5 Hr Supp
		A1U	Director Incentive Comp
		A1V	Courts Mileage Reimb
		A1W	Spec Dist-Hrly Supp Ret
		A1X	Chairman Legislative Asst
		A1Y	Bilingual Pay-Percent
		A1Z	Boating Safety Duties
		A2B	Outpatient to Inpatient
		A2C	Inpatient to Outpatient
		A2D	Supervisor Spread Supp
		A2F	Step Adjustment Supp
		A2I	Preceptor Pay
		A2J	Corr Hlth Nurse Spec Pay
		A2K	RN Floating Supp Pay
		A2M	CPA License 5 Percent
		A2N	Corr Hlth Assignment
		A2O	Post Cert-Adv Q-24 Yrs
		A20	Post Crt-Advance Marshals
403	Post Certificate-Advance-Marshals	A21	Dep Sher-Asgn Field Train
404	Dep Sheriff-Assgn Field Train Offcr	A22	Fire Science-AA Degree
405	Fire Science-A.A. Degree	A23	EW Unit Chief-Sierra Vis
406	E.W. Unit Chief-Sierra vista	A24	Working Above Class 5 Per
407	Pay for Working Above Class	A25	Post Supervisory-15 Years
408	Post Supervisory-15 years	A26	Dep Sher II-Asgn Det Func
409	Dep Sheriff II-Assgn Detective Func	A27	DS Assgn TACT EDD
410	DS Assgn Tact or EDD	A28	Post Cert-Sergeant
411	Post Certificate-Sergeant	A29	Post Cert-Supervisory Mgt
412	Post Certificate-Supervisory/Mang	A30	Bilingual Pay-Class I
413	Bilingual Pay-Class I	A31	Tool Allowance-Foreman
414	Tool Allowance-Foreman	A32	Assigned Duties-Training
415	Assigned Duties-Training	A33	Matron Duty Assignment
416	Matron Duty Assignment	A34	Hosp Unit Clerk So Desig
417	Hospital Unit Clerk So Designated	A35	Tool Allowance-Rep I
418	Tool Allowance-Rep I	A36	Bilingual Pay-Class II
419	Bilingual Pay-Class II	A39	Eligibility Wrkr So Desig
422	Eligibility Worker So Designated	A40	Transportation Allowance
423	Transportation Allowance	A41	Post Cert - Advance J
424	Post Certificate-Inter-Advance J	A42	Post Cert DA Invest Adv
425	Post Certificate-DA Invst-Advance	A44	Ret Admin-Spec Asgn 5 Pr
427	Retire Admin-Special Assignment 5%	A46	Special Assignment 5P
429	Special Assignment Add 5%	A47	Lieut-Assgn Critical Inc
433	Lieutenant-Assgn Critical Incident	A48	GAIN Assessment Pay
434	GAIN Assessment Pay	A49	Park Worker Class A Lic
435	Park Worker-Class A License	A50	Utility Dist Class B Lic ⁺
436	Utility District-Class B License	A51	Public Works Class A Lic
437	Public Works-Class A License	A52	Class B Driver License 1pr
438	Public Works-Class B License	A53	SGT-Assgn Tr IA DET PA LPA
439	Sergeant-Assgn Train/IA/DET/PA/LPA	A54	Acting Department Head
440	Acting Department Head	A55	Transportation Allow-Ret
441	Transportation Allowance-Retirement	A56	Taxable Cafeteria Bal-Ret
NEW IN CAPS		A57	Sr Civil Engineer-Plan Doc
443	Senior Civil Engineer-Plan Document	A58	CPA Board Certified-Rep C
444	CPA Board Certified-Rep C	A59	Princp Appraiser Lic-Rep C
445	Prncpal Appraiser-Licensed-Rep C	A60	Lieut-Assgn Chief Lathrop
446	Lieutenant-Assgn Chief Lathrop Serv		

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
447	CPA Board Certified-Rep F	A61	CPA Board Certified-Rep F
448	Appraiser III/IV-Licensed-Rep F	A62	Apprais III IV-Licn RP F
458	Weed/Pest Abatement Pay Supplement	A63	Weed Pest Abatement Pay
450	Dep Public Def IV-Assgn Chief Func	A64	DepPubDef IV-Assgn Chf
451	Biling Pay-Rep Q & Rep N	A65	Bilingual Pay-Rep Q N
452	Dep Dist Atty IV-Assgn Chief Func	A66	DepDist Atty IV-Assgn Chf
453	PHF-Mental Health Specialist	A67	PHF-Mental Health Spec
454	PHF-Rehabilitation Therapist	A68	PHF-Rehab Therapist
455	Post Certificate-Advance K-15 Years	A69	Post Cert-Adv K-15 Yrs
456	Post Certificate-Advance K-24 Years	A70	Post Cert-Adv K-24 Yrs
457	Post Certificate-Supervisory/24 Yrs	A71	Post Cert-Supv 24 Yrs
460	Post Certificate-Management/24 Yrs	A73	Post Cert-Management 24Yr
473	Charge Duty (U-E: RN) Per Hour	A74	ChgeDuty U-E RN Pr Hr
474	Flex Differential-RN Per Hour	A75	Flex Diff-RN Pr Hr
475	Inpatient Supplemental	A76	Inpatient Supplemental
476	Para-Prof Inpatient Supplemental	A77	Para-Prof Inpatient Supp
477	Trauma Center Supplemental	A78	Trauma Center Supp
479	Recruitment & Retention Supplement	A80	Recruit Retent Supp
480	E H Specialist Lead Supplemental	A81	E H Spec Lead Supp
481	Ambulatory Nurse Supplemental	A82	Ambulatory Nurse Supp
486	Standby Pay Hospital Employee 20%	A84	Standby Pay Hosp 20 Pr
487	Standby Pay 20%	A85	Standby Pay 20 Per
488	Standby Pay 20%-Min \$3.35	A86	Stby Py 20P-Min 3.35
483	EMS & Disaster Mang Supplemental	A87	EMS Disaster Mangement
497	Pay for Working Above Class-Other	A88	Working Above Class-Other
501	Uniform-Initial Allowance	A89	Uniform-Initial Allowance
502	Uniform-Lump Sum, Sheriff Dept	A90	Uni-Lump Sum-Shf
503	Uniform-Sheriff, Assistant Sheriff	A91	Uniform-Sheriff Asst Sher
504	Uniform-Custody-NonSworn Rep H	A92	Uniform-Cust Non-Sworn H
505	Uniform-Sheriff Coordinators	A93	Uniform-Sheriff Coord
506	Uniform-Nonsworn, Rep I & Clerks	A94	Unifm Nonsworn Rep I Clks
507	Uniform Prior to Completion 1st Yr	A95	Unif Prior to Comp 1st Yr
510	Uniform-Airport Operations Series	A96	Uniform-Airport Operation
511	Uniform-Elected Marshal	A97	Uniform-Elected Marshal
515	Uniform-Sr Dep Marshal, Dep Marshal	A98	Uni-Sr Dp Marshal Dp Mar
518	Uniform-Dep Animal Control Officer	A99	Unif-Dep Animal Cntrl Off
421	County Deferred Compensation	C41	County 1% Contribution to 457
421	County Deferred Compensation	C42	County 2% Contribution to 457
421	County Deferred Compensation	C45	County 5% Contribution to 457
442	Taxable Cafet Balance-Retirement	CCA	Cafeteria Allowance
NEW IN CAPS		DCA	Deferred Comp Adjustment
420	Retirement Pay (30 Year Members)	G16	Gen Ret 30 Yr w/ Soc Sec 16
420	Retirement Pay (30 Year Members)	G17	Gen Ret 30 Yr w/ Soc Sec 17
420	Retirement Pay (30 Year Members)	G18	Gen Ret 30 Yr w/ Soc Sec 18
420	Retirement Pay (30 Year Members)	G19	Gen Ret 30 Yr w/ Soc Sec 19
420	Retirement Pay (30 Year Members)	G20	Gen Ret 30 Yr w/ Soc Sec 20
420	Retirement Pay (30 Year Members)	G21	Gen Ret 30 Yr w/ Soc Sec 21
420	Retirement Pay (30 Year Members)	G22	Gen Ret 30 Yr w/ Soc Sec 22
420	Retirement Pay (30 Year Members)	G23	Gen Ret 30 Yr w/ Soc Sec 23
420	Retirement Pay (30 Year Members)	G24	Gen Ret 30 Yr w/ Soc Sec 24
420	Retirement Pay (30 Year Members)	G25	Gen Ret 30 Yr w/ Soc Sec 25
420	Retirement Pay (30 Year Members)	G26	Gen Ret 30 Yr w/ Soc Sec 26
420	Retirement Pay (30 Year Members)	G27	Gen Ret 30 Yr w/ Soc Sec 27
420	Retirement Pay (30 Year Members)	G28	Gen Ret 30 Yr w/ Soc Sec 28
420	Retirement Pay (30 Year Members)	G29	Gen Ret 30 Yr w/ Soc Sec 29

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
420	Retirement Pay (30 Year Members)	G30	Gen Ret 30 Yr w/ Soc Sec 30
420	Retirement Pay (30 Year Members)	G31	Gen Ret 30 Yr w/ Soc Sec 31
420	Retirement Pay (30 Year Members)	G32	Gen Ret 30 Yr w/ Soc Sec 32
420	Retirement Pay (30 Year Members)	G33	Gen Ret 30 Yr w/ Soc Sec 33
420	Retirement Pay (30 Year Members)	G34	Gen Ret 30 Yr w/ Soc Sec 34
420	Retirement Pay (30 Year Members)	G35	Gen Ret 30 Yr w/ Soc Sec 35
420	Retirement Pay (30 Year Members)	G36	Gen Ret 30 Yr w/ Soc Sec 36
420	Retirement Pay (30 Year Members)	G37	Gen Ret 30 Yr w/ Soc Sec 37
420	Retirement Pay (30 Year Members)	G38	Gen Ret 30 Yr w/ Soc Sec 38
420	Retirement Pay (30 Year Members)	G39	Gen Ret 30 Yr w/ Soc Sec 39
420	Retirement Pay (30 Year Members)	G40	Gen Ret 30 Yr w/ Soc Sec 40
420	Retirement Pay (30 Year Members)	G41	Gen Ret 30 Yr w/ Soc Sec 41
420	Retirement Pay (30 Year Members)	G42	Gen Ret 30 Yr w/ Soc Sec 42
420	Retirement Pay (30 Year Members)	G43	Gen Ret 30Yr w/ Soc Sec 43
420	Retirement Pay (30 Year Members)	G44	Gen Ret 30Yr w/ Soc Sec 44
420	Retirement Pay (30 Year Members)	G45	Gen Ret 30 Yr w/ Soc Sec 45
420	Retirement Pay (30 Year Members)	G46	Gen Ret 30Yr w/ Soc Sec 46
420	Retirement Pay (30 Year Members)	G47	Gen Ret 30Yr w/ Soc Sec 47
420	Retirement Pay (30 Year Members)	G48	Gen Ret 30Yr w/ Soc Sec 48
420	Retirement Pay (30 Year Members)	G49	Gen Ret 30Yr w/ Soc Sec 49
420	Retirement Pay (30 Year Members)	G50	Gen Ret 30Yr w/ Soc Sec 50
420	Retirement Pay (30 Year Members)	G51	Gen Ret 30Yr w/ Soc Sec 51
420	Retirement Pay (30 Year Members)	G52	Gen Ret 30Yr w/ Soc Sec 52
420	Retirement Pay (30 Year Members)	G53	Gen Ret 30Yr w/ Soc Sec 53
420	Retirement Pay (30 Year Members)	G54	Gen Ret 30Yr w/ Soc Sec 54
No corresponding "Supplemental" codes in PRAIS; was reported as "Holiday Pay."		HE1	Hol Ext Diff Group 1 x 1.5
		HE2	Hol Ext Diff Group 2 x 1.5
		HE3	Hol Ext Diff Group 3 x 1.5
		HE4	Hol Ext Diff Group 4 x 1.5
		HE5	Hol Ext Diff Group 5 x 1.5
		HE7	Hol Ext Diff group 7 x 1.5
		HN1	Hol Ext Diff Group 1 x 1.5
No corresponding "Supplemental" codes In PRAIS; time on paid leave was handled differently in PRAIS		HN2	Hol Ext Diff Group 2 x 1.5
		HN3	Hol Ext Diff Group 3 x 1.5
		HN4	Hol Ext Diff Group 4 x 1.5
		HN5	Hol Ext Diff Group 5 x 1.5
		HN6	Hol Ext Diff Group 6 x 1.5
		HN7	Hol Ext Diff group 7 x 1.5
		LAT	Leave Admin Taken
		LB	Leave Bereavement
		LCT	Leave Comp Taken
		LDP	Leave Departmental Paid
		LET	Leave Educational Taken
		LFT	Leave Float Holiday Taken
		LH	Leave Regular Holiday
		LHT	Leave Reg Holiday Taken
LIT	Leave Incentive Taken		
LJR	Leave Jury Duty		
LMF	Leave Mandatory Furlough		
LMP	Leave Paid Military		
LMT	Leave Mandatory Time Earn		
LSB	Lv Sick Bonus Carryover		
LSE	Leave Salaried Employee		
LSK	Leave Sick		
LTD	Leave Temporary Disability ⁺		

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
No corresponding "Supplemental" codes In PRAIS; time on paid leave was handled differently in PRAIS		LVC	Leave Vacation
		LVF	Leave Voluntary Furlough
		LW	Leave Workers Comp 4850
		LWD	Leave Witness Duty
		LWO	Leave Temp Disab-INDM
		OBR	Overtime w Ben-Retire x1.5
No corresponding "Supplemental" codes in PRAIS; was reported either as "Holiday Pay" or "Overtime."		OH1	Holiday x1.5 **
		OHS	Holiday Straight *
		ORT	Overtime FLSA Retire x1.5
106	ANNUAL VACATION CASH OUT	R04	Ret-Annual Vac Cash Out
113	Parking Differential	R09	Ret-Parking Differential
519	Uniform-Animal Control Officer	R0A	Ret-Unif-Animal Cntrl Off
521	Uniform-Security Worker	R0B	Ret-Unif-Security Worker
522	Uniform-Park Ranger Series	R0C	Ret-Unif-Park Rangers
525	Uniform-Initial Allow/Secur Officer	R0D	Ret-Unif-Init Allow-Sec
526	Uniform-Security Officer Series	R0E	Ret-Unif-Security Officer
802	Fire District FLSA Overtime-Retirement	R0K	Ret-Fire Dist OT Retire
491	High Risk Facilities Pay Supplement	R0P	Ret-High Risk Fac Pay
472	Specialty Certificates-Nursing	R0Q	Ret-Spec Cert-Nursing
494	Y-Rate Pay Differential Supplement	R0V	Ret-Y-Rate Pay Diff
459	Bilingual Pay - Courts	R0W	Ret-Bilingual Pay Courts
462	Supervisor Sup-Corr Sergeants	R0Y	Ret-Supervisor Corr Sgts & Lts
461	Post Cert-Supvs/Mang/24 Years-Rep B	R0Z	Ret-PstCrtSpvMng24YrRpB
200	Lump Sum Payment-\$200.00	R10	Ret-Lump Sum Payment-200
204	Recruitment Incentive-Acad Cert	R11	Ret-Recruit Incentive-AC
325	Waterloo-Morada Educational AA	R13	Ret-Waterloo-Morada Ed AA
326	Waterloo-Morada Fire Officer Cert	R14	Ret-Waterloo-Morada Fire
327	Waterloo-Morada BA	R15	Ret-Waterloo-Morada BA
400	Post Certificate-Advanced B & O	R17	Ret-Post Cert-Inter-Adv B
401	Post Certificate-Intermediate H-K-Q	R18	Ret-Post Cert-Inter HKQ
402	Post Certificate-Inter-Advance K	R19	Ret-Post Cert-Adv K
201	Lump Sum Payment-\$250.00	R1B	Ret-Lump Sum Payment-250
202	Lump Sum Payment-\$275.00	R1C	Ret-Lump Sum Payment-275
205	Recruitment Incentive-LAT Transfer	R1D	Ret-Recruit Incentive-LAT
206	Recruitment Incentive-5% annual Baset	R1E	Ret-Recruit Incentive-5P
207	Recruitment Incentive	R1F	Ret-Recruitment Incentive
430	Special Assignment Add 4%	R1G	Ret-Special Assignment 4P
431	Special Assignment Add 2.5%	R1H	Ret-Special Assign 2.5P
432	Special Assignment Add 1.5%	R1I	Ret-Special Assign 1.5P
449	Mountain House Surveyor	R1J	Ret-Mountain House Srv
463	Transcription Incentive	R1K	Ret-Transcription Incent
NEW IN CAPS Similar to PRAIS 455		R1M	Retro-Sgts Adv Post 15yr
NEW IN CAPS Similar to PRAIS 457		R1N	Rtro-Sgts Supv Post 24 yr
NEW IN CAPS		R1O	Retro-Additional Position Pay
		R1U	RET-Director Incentive Comp
		R1S	Ret-Spvr Corr Sgts & Lts 20 Yr
		R1W	Spec Dist-Hrly Supp Ret-R
		R1X	Ret-Chair Legislatve Asst
		R1Y	Ret-Bilingual Pay-Percent
		R1Z	Ret-Boating Saftey Duties
403	Post Certificate-Advance-Marshals	R20	Ret-Post Crt-Adv Marshals
404	Dep Sheriff-Assgn Field Train Offcr	R21	Ret-Dep Sher-Asgn Field Tr
405	Fire Science-A.A. Degree	R22	Ret-Fire Science-AA Degree
406	E.W. Unit Chief-Sierra vista	R23	Ret-EW Unit Chf-Sierra Vis
407	Pay for Working Above Class	R24	Ret-Worki Above Class 5 P

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
408	<i>Post Supervisory-15 years</i>	R25	Ret-Post Supervisory-15 Yr
409	<i>Dep Sheriff II-Assgn Detective Func</i>	R26	Ret-Dp Shr II-Assgn Det Fn
410	<i>DS Assgn Tact or EDD</i>	R27	Ret-DS Assgn TACT EDD
411	<i>Post Certificate-Sergeant</i>	R28	Ret-Post Cert-Sergeant
412	<i>Post Certificate-Supervisory/Mang</i>	R29	Ret-Pst Cert-Super Mgmt
NEW IN CAPS		R2B	Outpatient to Inpatient Ret
		R2C	Inpatient to Outpatient-Ret
		R2D	Ret-Supervisor Spread Supp
		R2F	Ret-Step Adjustment Supp
		R2G	Ret-Mountain House Auto Allow
		R2I	Ret - Preceptor Pay
		R2J	Ret-Corr HlthNurseSpecPay
		R2K	Ret-RN Floating Supp Pay
		R2M	Ret-CPA License 5 Percent
		R2N	Ret-Corr Hlth Assignment
		R2O	Ret-Post Cert-Adv Q-24 Yr
		R30	Ret-Bilingual Pay-Class I
		R31	Ret-Tool Allow-Foreman
		R32	Ret-Assigned Duties-Train
		R33	Ret-Matron Duty Assign
		R34	Ret-HUC So Desig
		R35	Ret-Tool Allowance-Rep I
		R36	Ret-Bilingual Pay-Class II
		R39	Ret-Elig Wrkr So Des
		R40	Ret-Trans Allowance
413	<i>Bilingual Pay-Class I</i>	R41	Ret-Post Cert - Adv J
414	<i>Tool Allowance-Foreman</i>	R42	Ret-Post Cert DA Invst Adv
415	<i>Assigned Duties-Training</i>	R44	Ret-Ret Admin-Spec Asgn 5P
416	<i>Matron Duty Assignment</i>	R46	Ret-Special Assign 5P
417	<i>Hospital Unit Clerk So Designated</i>	R47	Ret-Lieut-Assgn Crit Inc
418	<i>Tool Allowance-Rep I</i>	R48	Ret-GAIN Assessment Pay
419	<i>Bilingual Pay-Class II</i>	R49	Ret-Park Wkr Class A Lic
422	<i>Eligibility Worker So Designated</i>	R50	Ret-Utility Dist Class B
423	<i>Transportation Allowance</i>	R51	Ret-Public Works Class A
424	<i>Post Certificate-Inter-Advance J</i>	R52	Ret-Class B 1 pr
425	<i>Post Certificate-DA Invst-Advance</i>	R53	Ret-SGT-AnTr IA DET PA LPA
427	<i>Retire Admin-Special Assignment 5%</i>	R54	Ret-Acting Department Head
429	<i>Special Assignment Add 5%</i>	R55	Ret-Trans Allow-Ret
433	<i>Lieutenant-Assgn Critical Incident</i>	R56	Ret-Taxable Cafe Bal-Ret
434	<i>GAIN Assessment Pay</i>	R57	Ret-Sr Civil Eng-Plan Doc
435	<i>Park Worker-Class A License</i>	R58	Ret-CPA Board Cert-Rep C
436	<i>Utility District-Class B License</i>	R59	Ret-Princp App Lic-Rep C
437	<i>Public Works-Class A License</i>	R60	Ret-Lieut-Assgn Chf Lathrop
438	<i>Public Works-Class B License</i>	R61	Ret-CPA Board Cert-Rep F
439	<i>Sergeant-Assgn Train/IA/DET/PA/LPA</i>	R62	Ret-Appr III IV-Lic RP F
440	<i>Acting Department Head</i>	R63	Ret-Weed Pest Abate Pay
441	<i>Transportation Allowance-Retirement</i>	R64	Ret-DepPubDef IV-Assgn Chf
NEW IN CAPS		R65	Ret-Biling Pay-Rep Q N
443	<i>Senior Civil Engineer-Plan Document</i>	R66	Ret-DepDist Atty IV-Ag Cf
444	<i>CPA Board Certified-Rep C</i>	R67	Ret-PHF-Mental Health Spec
445	<i>Princpal Appraiser-Licensed-Rep C</i>	R68	Ret-PHF-Rehab Therapist
446	<i>Lieutenant-Assgn Chief Lathrop Serv</i>	R69	Ret-Post Cert-Adv K-15 Yr
447	<i>CPA Board Certified-Rep F</i>	R70	Ret-Post Cert-Adv K-24 Yr
448	<i>Appraiser III/IV-Licensed-Rep F</i>	R71	Ret-Post Crt-Supv 24 Yr
458	<i>Weed/Pest Abatement Pay Supplement</i>	R73	Ret-Post Cert-Mgmt 24Yr
450	<i>Dep Public Def IV-Assgn Chief Func</i>		
451	<i>Biling Pay-Rep Q & Rep N</i>		
452	<i>Dep Dist Atty IV-Assgn Chief Func</i>		
453	<i>PHF-Mental Health Specialist</i>		
454	<i>PHF-Rehabilitation Therapist</i>		
455	<i>Post Certificate-Advance K-15 Years</i>		
456	<i>Post Certificate-Advance K-24 Years</i>		
457	<i>Post Certificate-Supervisory/24 Yrs</i>		
460	<i>Post Certificate-Management/24 Yrs</i>		

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
473	<i>Charge Duty (U-E: RN) Per Hour</i>	R74	Ret-ChgeDuty U-E RN Pr Hr
474	<i>Flex Differential-RN Per Hour</i>	R75	Ret-Flex Diff-RN Pr Hr
475	<i>Inpatient Supplemental</i>	R76	Ret-Inpatient Supp
476	<i>Para-Prof Inpatient Supplemental</i>	R77	Ret-Para-Prof Inpat Supp
477	<i>Trauma Center Supplemental</i>	R78	Ret-Trauma Center Supp
479	<i>Recruitment & Retention Supplement</i>	R80	Ret-Recruit Retent Supp
480	<i>E H Specialist Lead Supplemental</i>	R81	Ret-E H Spec Lead Supp
481	<i>Ambulatory Nurse Supplemental</i>	R82	Ret-Ambty Nurse Supp
486	<i>Standby Pay Hospital Employee 20%</i>	R84	Ret-Standby Pay Hosp 20 P
487	<i>Standby Pay 20%</i>	R85	Ret-Standby Pay 20 Per
488	<i>Standby Pay 20%-Min \$3.35</i>	R86	Ret-Stby Py 20P-Min 3.35
483	<i>EMS & Disaster Mang Supplemental</i>	R87	Ret-EMS Disaster Mgmt
497	<i>Pay for Working Above Class-Other</i>	R88	Ret-Work Above Class-Otr
501	<i>Uniform-Initial Allowance</i>	R89	Ret-Uniform-Initial Allow
502	<i>Uniform-Lump Sum, Sheriff Dept</i>	R90	Ret-Uni-Lump Sum-Shf
503	<i>Uniform-Sheriff, Assistant Sheriff</i>	R91	Ret-Uni-Sheriff Asst Shrf
504	<i>Uniform-Custody-NonSworn Rep H</i>	R92	Ret-Uni-Cust Non-Sworn H
505	<i>Uniform-Sheriff Coordinators</i>	R93	Ret-Uniform-Sheriff Coord
506	<i>Uniform-Nonsworn, Rep I & Clerks</i>	R94	Ret-Unif Nonsworn Rep I Ck
507	<i>Uniform Prior to Completion 1st Yr</i>	R95	Ret-Unif Prior to Comp 1Y
510	<i>Uniform-Airport Operations Series</i>	R96	Ret-Uniform-Airport Ops
511	<i>Uniform-Elected Marshal</i>	R97	Ret-Unif-Elected Marshal
515	<i>Uniform-Sr Dep Marshal, Dep Marshal</i>	R98	Ret-Uni-Sr Dp Mar Dp Mar
518	<i>Uniform-Dep Animal Control Officer</i>	R99	Ret-Unif-Dep Anim Cntrl Of
"Regular" earnings not treated as "supplemental" in PRAIS		REG	Regular*
420	Retirement Pay (30 Year Members)	S18	Safety Ret 30Yr no Soc Sec 18
420	Retirement Pay (30 Year Members)	S19	Safety Ret 30Yr no Soc Sec 19
420	Retirement Pay (30 Year Members)	S20	Safety Ret 30Yr no Soc Sec 20
420	Retirement Pay (30 Year Members)	S21	Safety Ret 30Yr no Soc Sec 21
420	Retirement Pay (30 Year Members)	S22	Safety Ret 30Yr no Soc Sec 22
420	Retirement Pay (30 Year Members)	S23	Safety Ret 30Yr no Soc Sec 23
420	Retirement Pay (30 Year Members)	S24	Safety Ret 30Yr no Soc Sec 24
420	Retirement Pay (30 Year Members)	S25	Safety Ret 30Yr no Soc Sec 25
420	Retirement Pay (30 Year Members)	S26	Safety Ret 30Yr no Soc Sec 26
420	Retirement Pay (30 Year Members)	S27	Safety Ret 30Yr no Soc Sec 27
420	Retirement Pay (30 Year Members)	S28	Safety Ret 30Yr no Soc Sec 28
420	Retirement Pay (30 Year Members)	S29	Safety Ret 30Yr no Soc Sec 29
420	Retirement Pay (30 Year Members)	S30	Safety Ret 30Yr no Soc Sec 30
420	Retirement Pay (30 Year Members)	S31	Safety Ret 30Yr no Soc Sec 31
420	Retirement Pay (30 Year Members)	S32	Safety Ret 30Yr no Soc Sec 32
420	Retirement Pay (30 Year Members)	S33	Safety Ret 30 Yr no Soc Sec 33
420	Retirement Pay (30 Year Members)	S34	Safety Ret 30Yr no Soc Sec 34
420	Retirement Pay (30 Year Members)	S35	Safety Ret 30Yr no Soc Sec 35
420	Retirement Pay (30 Year Members)	S36	Safety Ret 30Yr no Soc Sec 36
420	Retirement Pay (30 Year Members)	S37	Safety Ret 30Yr no Soc Sec 37
420	Retirement Pay (30 Year Members)	S38	Safety Ret 30Yr no Soc Sec 38
420	Retirement Pay (30 Year Members)	S39	Safety Ret 30Yr no Soc Sec 39
420	Retirement Pay (30 Year Members)	S40	Safety Ret 30Yr no Soc Sec 40
420	Retirement Pay (30 Year Members)	S41	Safety Ret 30Yr no Soc Sec 41
420	Retirement Pay (30 Year Members)	S42	Safety Ret 30Yr no Soc Sec 42
420	Retirement Pay (30 Year Members)	S43	Safety Ret 30Yr no Soc Sec 43
420	Retirement Pay (30 Year Members)	S44	Safety Ret 30Yr no Soc Sec 44
420	Retirement Pay (30 Year Members)	S45	Safety Ret 30Yr no Soc Sec 45
420	Retirement Pay (30 Year Members)	S46	Safety Ret 30Yr no Soc Sec 46
420	Retirement Pay (30 Year Members)	S47	Safety Ret 30Yr no Soc Sec 47

PRAIS System		PeopleSoft CAPS System	
PRAIS Supp Code	Description	PS Earning Code	Description
420	Retirement Pay (30 Year Members)	S48	Safety Ret 30Yr no Soc Sec 48
420	Retirement Pay (30 Year Members)	S49	Safety Ret 30Yr no Soc Sec 49
NEW IN CAPS		S84	Sheriffs 84 Hour Reg
NEW IN CAPS; was part of REGULAR pay in PRAIS		SE1	Evening Diff Group 1
		SE2	Evening Diff Group 2
		SE3	Evening Diff Group 3
		SE4	Evening Diff Group 4
		SE5	Evening Diff Group 5
		SE7	Evening Diff Group 7
		SN1	Night Diff Group 1
		SN2	Night Diff Group 2
		SN3	Night Diff Group 3
		SN4	Night Diff Group 4
		SN5	Night Diff Group 5
		SN6	Night Diff Group 6
		SN7	Night Diff Group 7
		100	RETRO-REGULAR HOURS WORKED
102	RETRO-HOLIDAY HOURS WORKED	T03	Ret-Holiday Hours x1.5
107	RETRO-30 YEAR PAY-NO RETIRE	T06	Ret 30 Year Pay-No Retire
108	CAFETERIA DEFERRED-RETRO	T07	Ret-Cafe Deferred Comp
NEW IN CAPS		T09	Ret-Cafe Benefit Credit
<p>* Board of Supervisors Flood Control Member Retirement Board Member LAFCO Member Mokelumne Power & Water Member</p> <p>* Holiday Pay</p> <p>**Other Compensation Earnable under PRAIS: MFCC/LCSW License Pay Canine Pay 15 Minute Briefing Time - Correctional Facility 30 Minute Admin Time - Correctional Facility</p> <p>+Codes were used in CAPS until 2007 and were then inactivated.</p>		<p>Compensation reported under CAPS using Earning Code "REG" for Regular Pay.</p> <p>Compensation for a paid holiday not worked usually reported under CAPS using Earning Code "REG" for Regular Pay. Some departments prefer to report using code "OHS" - Holiday Straight Time.</p> <p>Payroll Office advised SJCERA staff on 6/3/04 that these types of compensation are reported under CAPS using Earning Code "OH1."</p> <p>The following codes are used to calculate Retirement Hours: LAT, LB, LCT, LDP, LET, LFC, LFT, LH, LHT, LIT, LJR, LM2, LM3, LMF, LMP, LMT, LPA, LSB, LSE, LSK, LTD, LVC, LVF, LW, LWD, LWO, REG</p>	